

#### Pune District Education Association's

### LAW COLLEGE, HADAPSAR

S.No. 215/2, 277/2 Annasaheb Magar College Campus, Hadapsar-411028. Ph.: 020-26990135 / 36

ID No.: PU/PN/LAW 180-2002
■ Reg. No.: BC/LE/PDEALC/PUNE/PU18/2004.

Approved by : Bar Council of India Affiliated to Savitribai Phule Pune University A.I.S.H.E. No. : C - 41831.



### **AQAR 2023-24**

### **Criterion 1 – Curricular Aspects Key Indicator – 1.3 Curriculum Enrichment**

1.3.1 Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Constitutional and Human Values, Environment and Sustainability etc. into the Curriculum.

#### **Pune District Education Association's**

#### LAW COLLEGE, HADAPSAR, PUNE – 411028

### Affiliated to Savitribai Phule Pune University, Recognised by BCI, NAAC Accredited B++

 $Website-\underline{www.pdealawcollege.edu.in}, Email-\underline{pdealawcollegehadapsar@yahoo.com}\ ,$  Telephone-7028207135

#### Criterion 1 – Curricular Aspects Key Indicator – 1.3 Curriculum Enrichment

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#### **INDEX**

Sr.No.	Details	Page No.
1	List of C ourses on	3-4
	Crosscutting issues	
2	Reports of Activities	5 to
		Onwards

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Telephone- 7028207135

SR	Name Of The Course	<b>Cross Cutting Issues</b>	Programme
NO.			
1	Legal and Constitutional History (LC0501)	Constitutional Philosophy and Historical Sources of Law	LLB
2	Constitutional Law (0601)	Constitutional and Legal Values	LLB
3	Professional ethics and Contempt of Court of Law (LC 0704)	Professional Ethical Values for Legal Practitioners	LLB
4	Human Lights Law and Practice (LO 0805)	Human Rights and Issues	LLB
5	Vulnerable and Disadvantaged Groups and Criminal Law (LO 0807)	Issues Backward Class /Tribal /Elderly people /LGBTQ/	LLB
6	Humanitarian and Refugee Law (LO1009)	Human Values	LLB
7	Environmental Law (LC 0903)	Environmental Values	LLB
8	Legal and Constitutional History (LC0501)	Constitutional Philosophy and Historical Sources of Law	BALLB
9	Constitutional Law ( LC 0601)	Constitutional and Legal Values	BALLB
10	Professional ethics and Contempt of Court of Law (LC 0704)	Professional Ethical Values for Legal Practitioners	BALLB

11	Human Lights Law and Practice (LO 0805)	Human Rights and Issues	BALLB
12	Vulnerable and Disadvantaged Groups and Criminal Law (LO 0807	Issues Backward Class /Tribal /Elderly people /LGBTQ/	BALLB
13	Humanitarian and Refugee Law (LO1009)	Human Values	BALLB
14	Environmental Law (LC 0903)	Environmental Values	BALLB





PDEA'S
Law College, Hadapsar
2023-24
NSS Department
Street Play Report

Date - 15/07/2023

Law College is constantly ready to create awareness on various issues in the society.

Under the National Service Scheme, the students of Law College performed a street play on the topic of de-addiction at many places like Hadapsar Gadital, Hadapsar Police Station, Law College premises. The main purpose of this road play was to create awareness about the side effects of addiction. Why youth should stay away from addiction, the bad effects of addiction on the society were shown on the basis of street drama.



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Principal
P.D. A.'S

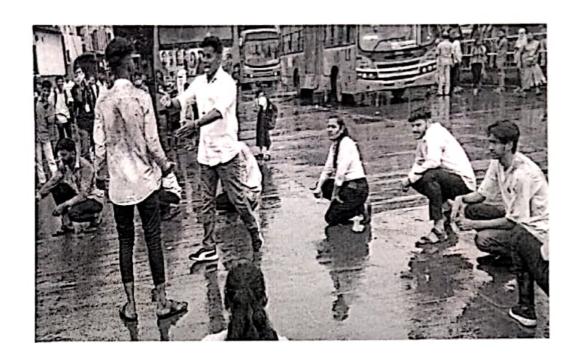
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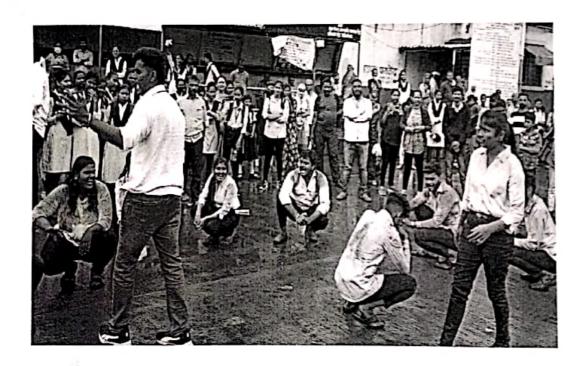
Photo of Street Play













Principal
P.D. F.A.'S

P.D. F. A. S. Law Colleys, Hadapean Prince-411 028

#### PDEA'S Law College, Hadapsar Academic year 2023-24 Street Play



Date-14/7/201

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Law College, Hadapsa Pune 411 023.

#### **Notice**

Date. 17/7/2023

All the students of PDEA's Law College Hadapsar are here by inform that We are going to plant trees at kanifnath fort on 23/7/2023 at 9 am. Attentance is Compulsory for all NSS Volunteers.



Principal P.D.E.A.'S.
Law College, Hadapsa

On 23<sup>rd</sup> July 2023 Our Principal Dr. Ranjana P. Patil, Programme Officer Ass. Prof. K R
Jadhav and NSS volunteers went to Kanifnath Fort to contribute for tree plantation for
this purpose they dig the round pits for trees and did some plantation. On this Occasion our
Principal Guided the students about importance of tree plantation.



Principal
P.D.E.A.'S.
Law College, Hadapsa
Pune 411 028.



#### PDEA'S Law College, Hadapsar Academic year 2023-24 Tree Plantation

Date 231 712023

Sr.	Name of the student	Sign
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1.	Indalkae Bamruddhi	Barry
2.	Kadke Samiksha	Bunitary:
3.	grushti Gore	Grushti.
4.	Shallth Amis	Alme.
5.	Padvi Ranjit:	kanjit,
6.	Shelar Rutasik	Shant
7.	Aawade Shawani	Stramari
8.	Jadhar Sheveta	Churchel
9.	AHRIMAM JIAVAHO	Hourthy
10.	Apurva Doenpande Supriya	Superlyan
11.	Ochule Rohlt	Cohube
12.	Donage Trupti	Drienti.
13.	Danage Trupti Dhage Dipti	a.a.eti
14.	Guikwad Shivanjali Rajendea.	Shivenjali-
15.	Thakre Tesjwini	tantivini.
16.	Joshi Gayatzi	Spareton Joshi
17.	Amit Ukindee	Cald.
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	Salunke Pritosh
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27.	Rolle Ashutosh
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#### PDEA'S Law College, Hadapsar 2023-24 Notice of NSS Day program

Date - 20/09/2023

All the students of PDEA'S Law college, Hadapsar here inform, we are celebrating NSS Day on 24 th Sep. 2023. On the occasion of this day we are arrange Plastic Collection in the Law college premises. All NSS Unit Member should be present for this program.

Date - 24/09/2023

3

Place- Law College, Hadapsar Campus

Time - 9.00 am

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Principal
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I aw College, Hadapear
Pune-411 028.

#### PDEA'S Law College, Hadapsar 2023-24

#### NSS Departmnet NSS Day celebration Pogram Report

Date - 30/09/2023

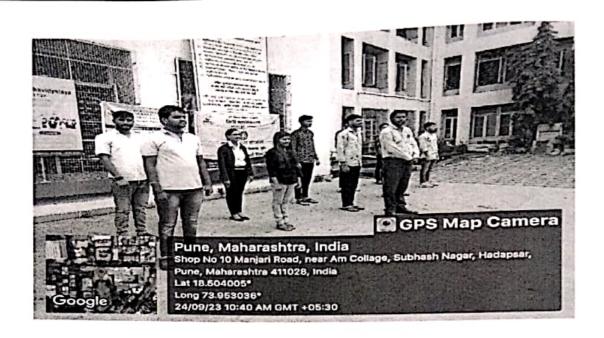
On 24 September 2023, the law college celebrated the National Service Scheme Day. During this day, the college conducted a cleanliness campaign. Under this campaign, all the plastic in the premises of Law College and Annasaheb Magar College were collected. All premises were cleaned. All the students took an oath to do away with plastic and keep their college premises clean. The purpose of celebrating this day was to create awareness in the minds of all students about their duty towards the society and motivate them to contribute themselves in social work.

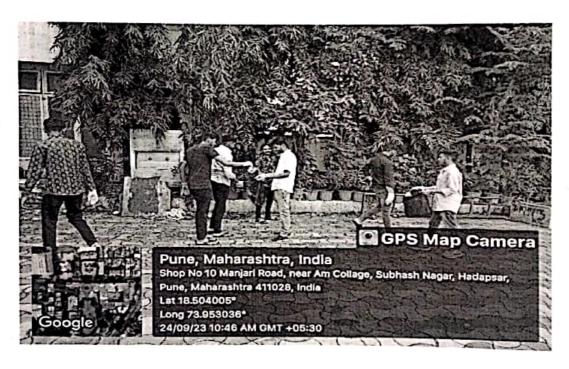
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Principal
P.D.F.A.'S
Law College, Hadepear
Pune-411 028.

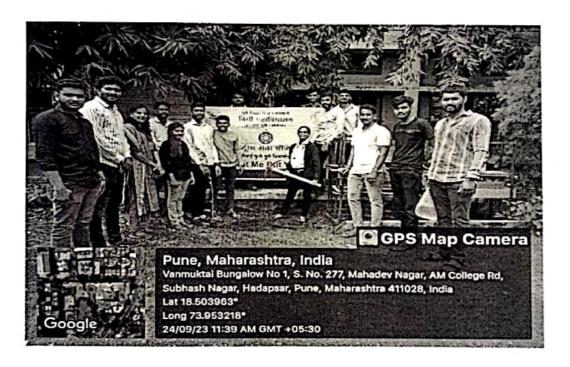
### Photo of NSS Day





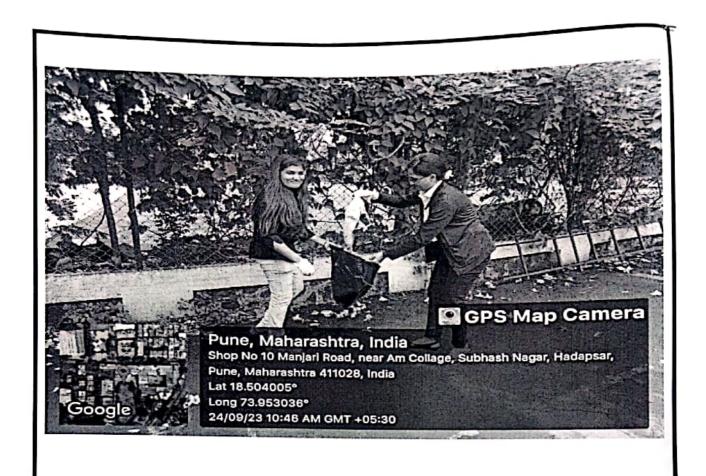








Principal P.D.E.A.'S. Law College, Hadapsa Pune 411 028,





Principal
PD = A.'S
Law College, Hadapsar
Pung-411 028.

#### PDEA'S Law College, Hadapsar NSS Department NSS Day celebration Attendance Academic year 2023-24

Date -24/09/2023

Sr. No	Name of the student	Class	Sign
1.	Shreya Dharmale	BALLBI	<b>.</b>
2.	Khanvillar Anushka	BALLB I	Lanvillar
3.	Divakar Shweta	BALLB I	Shueta
4.	Patil Vaishnavi	BA LLB I	ALL -
5.	Chandeni Kate	-11 -	_ Chendeini.
6.	Gayri Ichke	-11-	Genni.
7.	Sait Baule	-11-	Boult.
8.	Shantany Chauhan	-11-	gheintuny.
9.	Prasad Kupse	=11-	Prasad
10.	Voibhow Chode chopde	-11-	Deisbher
11.	Pouthani Maejan	-11-	Magents.
12.	Pavan Pise	-11-	Dise -
13.	Ashirl Sangeda Arun	U.BII	(Brishish)
14.	Ranjeet G. Padvi	L.L.B-II	Brishish ,
15.	AMIR P. SHEIKH	L.L.B.II	10 min
16.	Ruty a R. Abnave	BALLB III	phrase
17.	Doke Nameata Shahaji	BALLB #	Atrus:
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23.		Law Co	llege, <del>Hadapsa</del> ine 411 028.

#### PDEA'S Law College, Hadapsar 2023-24 Notice of Gandhi Birth Anniversary program

Date -30/08/2023

All the students of PDEA'S Law college, Hadapsar here inform, we are celebrating Gandhi Birth Anniversary on 3 rd Oct. 2023. On the occasion of this day we are arrange lecture about relevance of the Gandhian Philosophy in Global context. Lecture will deliver at 11 am in Moot court Hall. All students should be present for lecture.



Principal
P.D F. A.'S
Lem College, Hadapear
Pune-411 028

PDEA'S
Law College, Hadapsar
2023-24
Report of Gandhi Birth Anniversary program

Date - 10/10/2023

Mahatma Gandhi Birth Anniversary was celebrated on 3rd October 2023 in Law College. The program was attended by all the teachers, non-teaching staff and students of the college. In this program, the Principal of the Law College gave guidance on the relevance of Gandhian philosophy. The importance of Gandhi's values of truth, non-violence, satyagraha in the current situation and its importance was presented. Students were guided on how to implement these values of Gandhi in their daily lives.



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Principal
P.D.F.A.'S
Nov. College, Hadapsar
Pupe-411 028



Principal
P.D.E.A.'S.
Law College, Hadaps:
Prince 411 028.

# PDEA S Law College, Hadapsar Birth Anniversary of Mahatma Gandhi 2023-24

Date- 3/10/2023

	Date- 3/10/202		
Sr. No	Name of the Student	Sign	Class
1.	Adinath AnAnt Rahate	@Rahate	B.A.LLb- 2nd yeat.
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3.	Dhanshree Chandanshir	至时	B.A.LLB - II ~
4.	Shreidha Kemble	Kamblest.	B.ALLB - II
5.	Bommaredly Nagaratnamma. R.	K.Nagax.tramu	BA:LLB .TT
6.	Dnymeshwar Adat	Store	BACLB-II
7.	Sudhamani Deshmuth	Deshowakh	BALLE -T
8.	Sakshi Satale	Sateto	BALLB-I.
9.	Ketalci Nagaurale	- Angewaye	BALLB-I
10.	Suyash khetmalis	Okhelmalis	BA.LLB-I
11.	GAURAV KANCHAN	talletyles	BA.LLB-I
12.	Sanjay Deshpande.	Dehmind	B.A.LLB-I
13.	onkur hatadale	onkar	BALLB-I
14.	Sakshi Nahar	person.	BA LLB - 1
15.	Manasi Malve	Halve	BA LLB - I
16.	Priti Fulari	Philcin:	BA LLB - I
17.	Shradha kute	大地:	BA LLB - I
18.	Shital Ghondhale	8Produale	BA LLB - I

19.	Waghamare Jazashri	N. Note Shace	BALLB-1
20.	Waghmase Kajal	K.Waghmase	BALLB-1
21.	Christali Sagane	Plegare	BA LLBZEL
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23.	Deshmukh Rutuja	ARGE.	BALLB-I
24.	Sujata Auti	State	LLB-I
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# Pune District Education Association's Law college, Hadapsar 2023-2024 NSS Department Program Notice On Mental Health Awareness

Date - 06/10/2023

It is hereby informed to all the students that on the occasion of World Mental Health Awareness Day, a one-day workshop has been organized by our college on 11th October 2023 at 10. 30 am. All students are required to attend this workshop.

Regards,

Asst. Prof. Shital Gaikwad

(9763154812)

AUN COLLEGE

Principal

Law College, Hadapear Pune-411 028

## Pune District Education Association's Law college, Hadapsar 2023-2024 NSS Department Report of Mental Health Awareness Workshop

Date - 12/10/2023

The Pune District Education Association's Law College keeps itself ready for the holistic growth of its students in addition to their academic growth. To raise awareness of mental health issues among students, the Law College hosted Mental Health Awareness Day on October 11, 2023. The NSS Department of Law College has held Mental Health Awareness Day, honouring the global idea that mental health is everyone's right. For this reason, a workshop on mental health awareness was planned. This was a one-day workshop. The main guest for this event was Assistant Professor Sangeeta Deokar, Head of the Psychology Department at Annasaheb Magar College in Hadapsar. She motivated the students in this workshop by discussing a range of mental health-related topics.

What is called mental health? What is being mentally ill? History of Mental Health Day Reasons behind celebrating Mental Health Day: We need to prioritize mental health. The interrelationship between mental health and physical health.

This course covered the sorts of mental diseases, their causes, and the growing number of mentally ill individuals in India and around the world. In addition, a number of exercises were performed, including deep breathing, positive visualization, rating systems, score interpretation, acupressure for stress relief, and Jacobson muscle relaxation. It appears that the workshop was successful in elucidating the idea of mental health and reminding participants of the prerequisites for preserving mental health.

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goz!

Principal
P.D F A.'S
Law Culleys, Hadepsar
Pupe-411 028.

#### Mental Health Awareness Workshop











Principal
PD F A.'S
Law College, Hadapsar
Pune-411 028.

# PDEA S Law College, Hadapsar NSS department Mental Health Awareness Program Registration

٠,		11	Date 11 Octo	ober 2023
Ė	Sr. No	Name of the student	Sign	Class
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-	4.		Knogowske	BALLB I
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	5.	Roman Sidahi	Referral	B.A.LLB-I
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1	7.	Thiraj Dattabeauf Donawane	Latate.	BALLBI
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	12.	Parthrise Magas		DALLEDI
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	14.	Adosh Bomble	A.S. Bomb =	
	15.	Jay Deshmuth	Jay	BA LUS - T
	16.	Vaibhavi Mahesh Shelor	the relose	BA.11B-73
	17.	Anisha Chule.	dhus	BALLB-181
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	19.	Saig Bangle		BALLBL
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# PDEA S Law College, Hadapsar NSS department Mental Health Awareness Program Attendance

Date 11 October 2023

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# Pune District Education Association's Law college, Hadapsar 2023-2024 NSS Department Program Notice of Poster Competition

Date - 06/10/2023

It is hereby informed to all the student that a poster competition has been organized by our college on the occasion of World Mental Health Awareness Day. All students are requested to participate in this competition.

Those Students who want to participate in the competition please submit their names to their class representatives. The topics for making posters are as follows:

- 1. Human rights
- 2. Environmental protection
- 3. Constitution
- 4. Gender equality
- 5. Social justice
- 6. Voting right and its importance
- 7. Unity in diversity

Regards,

Asst. Prof. Gaikwad Shital

Note: For any information contact to Asst. Prof. Shital Gaikwad (9763154812 on this number)

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Principal
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Law College, Hadapset
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PDEA'S
Law College, Hadapsar
2023-24
NSS Department
Poster Exhibition Notice

Date - 28/10/2023

All the students are informed that a poster exhibition has been organized in our college on Wednesday, 1st November 2023. This poster exhibition will be held in Moot Court Hall. Poster exhibition will start at 12.30 pm. Everyone should be present for this. Viewing time of poster exhibition will be from 12.30 pm to 2 pm.



Principal P.D.F.A.'S Law College, Hadapsar Pune-411 028. PDEA'S
Law College, Hadapsar
2023-24
NSS Department
Report of Poster Competition

Date - 6/11/2023

A poster competition was organized by the PDEA's law college on 1st November 2023. The college organized the competition on the occasion of Ekta Diwas, which is celebrated on the birth anniversary of Sardar Vallabhbhai Patel. The topics for this competition were Gender Equality, Unity in Diversity, Social Justice, Human Rights, Indian Society and Constitution. Students were made different posters on these topics. Students responded enthusiastically to this competition. A total of 42 students participated in the program. All the students made posters based on the following topics: Constitution, Female Feticide, Domestic Violence, Rural Life, Gender Equality, Gender Discrimination, Mental Health, Environmental Protection, Importance, Freedom, Pollution, Political Right to Vote, Third Caste Society. Various issues such as rights, sexual violence against women were tried to be presented to everyone through this poster. The purpose behind conducting this competition was to develop quality among students through healthy competition, develop their skills, increase their confidence, develop them in terms of competitive world. Three outstanding posters were selected from this competition.

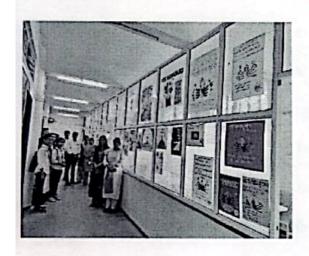


Principal
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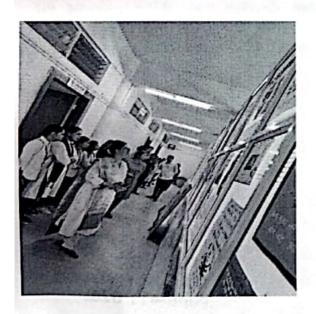
# Photo of poster Competition





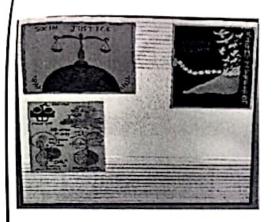




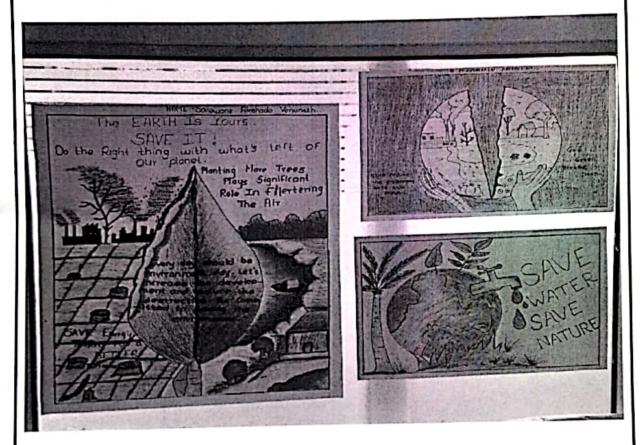




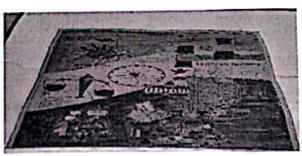












Principal
P.D.F.A.'S
Law College, Hadapear
Puns-411 028.

#### Pune District Education Association's

# Induction Program IIII Poster Submission 2023-24

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#### PDEA'S Law College, Hadapsar 2023-24 Notice of Workshop on Gender Sensitivity

All the students who have registered for the Gender Sensitization workshop are informed that the workshop will be held on November 3, 2023, from 12:00 PM to 2:00 PM. Attendance is required of all enrolled students.

Those who want to register should contact Assistant Professor Gaikwad Shital.



Principal
P.D.F.A.'S
Law College, Hadapsar
Pune-411 028

#### PDEA'S Law College, Hadapsar 2023-24

#### Report of Workshop on Gender Sensitivity

Date - 7/11/2023

A workshop on Gender Sensitivity was organized by the PDEA 's Law College on 3 November 2023. The coordinator of the workshop was Assistant Professor Gaikwad Sheetal. The main objective of this workshop was to communicate openly with boys and girls on the topic of gender.

The workshop discussed about how various institutions in the society are gender based. What is gender? Differences between sex and gender, society's stereotypes of men and women, gendered structure of men and women in society, gendered roles, patriarchy in public and private life, ideal woman and ideal man, gender concept and what is gender sensitivity? Many important issues such as the participation and role of men in creating gender equality were discussed in this workshop.

Law is a branch that deals with such very important, sensitive issues in the society. Students are continuously guided through such various workshops to impart knowledge and create awareness about these important subjects. The aim of this workshop was to make everyone a responsible person as an important part of the society.

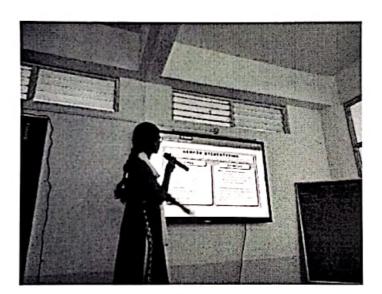
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P.D.E.A'S LAW COLLEGE Hadapsat, Puns-411028 Principal
MD F A.'S
Law College, Hadapsar
Pune-411 028.

# Photo of Gender sensitivity workshop









P.P. Patel

Principal
UD F A.'S
Law College, Hadapsar
Pure-411 028

## Pune District Education Association's Law College, Hadapsar Gender Sensitivity Workshop 2023-24

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6.	Javalkar Sudha	- Whoping	8308643224
7.	Afrokta Yathan	A.H. Jahran	9021578931
8.	Shital Charamak -LLB-I		8087298472
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Law College, Hadapsa Pune 411 028. PDEA'S
Law College, Hadapsar
2023-24
Notice of Constitution day program

Date - 23/11/2023

All the students of PDEA'S Law college, Hadapsar here inform, we are celebrating constitution day on 29 th Nov. 2023. On the occasion of this day we are arrange lecture about **Philosophy of Indian constitution**. Lecture will deliver at 10.30 am in Moot court Hall. All students should be present for lecture.



Principal
P.D. A.'S
Law College, Hadapsar
Pune-411 028

PDEA'S
Law College, Hadapsar
2023-24
Report of Constitution day program

Date - 30/11/2023

On November 29, 2023, Constitution Day was celebrated in PDEA's law college. Rahul Narangalkar, Head of Department of Political Science, Annasaheb Magar College, was invited to deliver a lecture on the occasion of Constitution Day. In this lecture, he guided the students on the subject of the philosophy of the Constitution. He gave the students a thorough knowledge of the Preamble of the Constitution and the philosophy laid down in the subject.

He discussed the historical background of the arrival of British colonization in the Indian social system before independence, its impact on the Indian social, political, and economic political system, and the need for a constitution for Indian society. Along with this, he discussed many values like socialism, secularism, sovereignty, people's republic, democracy, freedom, equality, justice, and unity.

He explained the meaning of the terms constitution acceptance, act, and self-Dedicated. In the last phase of the lecture, he discussed the progress of the Indian Constitution by stating the difference between constitutionalism and non-constitutionalism. The purpose of organizing this lecture was to introduce constitutional values to the students and make them well-informed as well as conscious citizens.

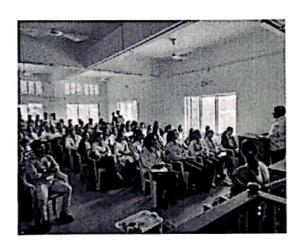
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Principal
P.D.F.A.'S
Law College, Hadapeac
Pune-411 028

# Photo of Constitution day program

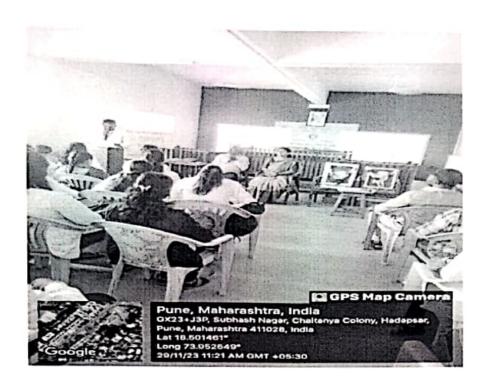
















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Pupo-411 028

# PDEA'S

# Law College, Hadapsar NSS Department Constitution Day Program Attendance Academic year 2023-24

Date - 29/11/2023

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Sr. No		Class	Sign
1.	Aware Chetan Kisan	BA LLB-II	Chelod
2.	Yash Nitin Bansade	BA ILB-II	Prinson
3.	khandagale Abhirhek b.	BA LIBI	Andy!
4.	Shirsat Aksney Rangenas		A.
5.	Yoshuant shiveji Dalden	BA UB #	Hot.
6.	Kall hansh m	LUB ATT Itnja	You
7.	Srushti Giore.	BALLB II	(FOOTH)
8.	sakshi Gaikwad.	BALLB I	Segailar
9.	Indulkar Samruddhi	BALLB-IIL	Zany
10.	Shivale Hemant	LLO -II	Theread .
11.	Kiran Todkar	LLB-I	Brodker.
12.			Phole
13.	Rakesh Ghodke Shrivay Kulkari	317-11B-I	dirod
14.	Supriya Destipande	LLB-II	8.
15.	Arti Khedekar	BAUBIL	Andj
16.	Sumiksha thadake	BALLB. II	tradake
17.	Dhanshree Chandanshiv.	BALLB-II	ZAR
18.	previno lamkane	BALLB-II	( Coders V
19.	Loopeli Sapkal	LLB-I	Parts.
20.	Marjiri Chaudan	LLB-II	manyw
21.	Garje Arhwini Bharter	LB-T	ANT
22.		BA-LLB-II	R. P. dury

23.	Reshma S. Jagadale	LLB-I	Delmay
24.	Swati P. Wogh	LLB-I	Swali
25.	Ritu S. Wagh	LLB-I	Ruegh
26.	Reshma s phaigude	UB-I	RSDaiguele
27.	Aakanksha B. Gaikwael	LLB-I	Bakwal
28.	Shwota Sathe	UB-I	In the second
29.	Shivale Hemant	LLB-TI	Shivale
30.	Swetarani Shinde	4B-11	1.0
31.	Prathamesh R. Shinde	LLB- I	P. Shine
32.	Bunit R. Pawon	LLB - I	- Jun-
33.			Share
34.	Bhushen Shinde	-11	Bheshinge
35.		-11	m.Bhasale-
36.	Ramdos B Gaelkwai		BALL
37.	Sanjay & Deshande	BALLBI	Dupple
38.	Tanaji K Mane	LLB-I	Janaajie
39.	Smita Santakke	LLB-I	Owh
40.	suchin shinde:	LLB-2	ands.
41.	Persunth Sonowans		
42.		2	- Jam Anne
43.	Akshada Chavan	LLBI	Chaven
44.	Shinani darebhari	118-1	Jallari,
45.	Junum Shegat	LLB-1	a legal
46.	Anshipa tohowan	-u-	2-01
47.	Santosh Mane	-U-	EAS.
48.	Salin Shaith	~11-	late
49.	Vikrant lambera	-11-	
	Shital Choramale		as a
50.	Varisha Guihwad	-71	19th
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/	hellshim Prakach	LLB-I	polis
52.	Ramdag B Gailewas	u	minio
53.	Bonjay 8. Doshpanle	BALLB-I	Delpon
54.	Shweta Tilekar	BALLB III	Sphlekaz-
55.	Vandita Bhosale	BALIBITT	Andita
56.	Kendale Shuhhangi		fondaless
57.		, , ,	
58.	Nikita Appa shinde	BALIBITA	Mashind
59.	Santosh Santale	Suboke ILB.	
60.	Jogesh L. Kadun	Swill-BI	W.
61.	chandani kate	G-11-I	Janelan,
	Shereya Dhormale	BA LLB I	SID.
62.	Vaibhar Chopde	-11-	Bhyande
63.	Samont Bhati	BALLB-I	S.H.Bhati.
64.	Anya Shah	BALLB-I	A
65.	Shande Anaket	BAZLB-I	A DStrate
66.	-a-	BALLB-I	Pupae
67.	partving Magar	=11=	Paritiray.
68.	Suycish	112	Suyah
69.	Drea choudhari	mus	1
70.	Andarsh Sonmali	BALIDIT	Dennochi.
71.	Omlear Geryd	BALLUIT	-M
72.	Shriram kulkarni	DALLA III	-tal
73.		BALLY II	Ques
74.		BALLB I	A.
75.	Maheshwari Doundran	=11=	Mahshwayi
76.	Gauni ichake	-w-	(Pri)
77.	Avi Sadav	LLB-I	Juster 1
78.	Siddhi Daswadkar	BALLB	ellar.

79.	Projuce Kamble	BALLB	estable.
80.	EKta mobite	BALLB	Monite
81.	Vrushali Deshmutch	BALLB-I	vmshali.
82.	Radhika Hendre		R. G. Hondre
83.	Salashi Mulik	-11-	Sulita
84.	SUHAS ALKAT	~u-	S.G. Alhat
85.	Anisha Ghule	1	Offrete
86.	Vidhya talbhor.	1	
87.	Widhini Shinde.	1	Variativa
88.	Aghat Amuhka Khanikan	_11-	Amente
89.	Shwety Divakan	-11-	Shwed e
90.	varhnari Patil	-11-	Pristil
91.	Pradmya waghmare	BALLBI	
92.	Gauri Bhosale	BALLB I	Bhoote.
93.	Ketaki Nagawade	BALLB- I	Fragainst
94.	Tanuja Jagtop	BALLB-I	tauf
95.	Sudhayani Deshmuth	BALLB-1:	Deshmukh
96.	Satshi satale	BALLB-I	Satelle
97.	Vaibhavi Shelan	BALLB-T	Antie-
98.	Asha B Kale	BALLB-I	Phile
99.		PALLB-I	Acia
100.	Distrina Yengkhom	BALLB-I	تعلیم
101.	Shewale Komal	LLB - ILT	Josheware
102.	Ursal Shishma	UB - TIL	<b>डितरम</b>
103.	Bhatenes Karita Manut		amphaleras
104.	Hatikshu Bappusahrb Dong	W BALLBIE	Johne.
105.	VIJAY D. Kamble	BALLB-I	The state of the s
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Principal P.D. 1.'S. Law Comment 1028. PDEA'S Law College, Hadapsar 2023-24 Notice of Blood Donation Camp

Date - 2/12/2023

All the students of PDEA'S Law college, Hadapsar here inform, we are celebrating Advocate day on 5 th Dec. 2023. On the occasion of this day we are arrange Blood Donation Camp. Participate in this camp in large number & contribute something for society.

Date - 5/12/2023

Place - PDEA'S Law College, Moot court Hall, second floor, Hadapsar

Time - 9.00 Am to 2.00 Pm

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Principal
P.D.F.A.'S
Law College, Hadapear
Pune-411 028

#### PDEA'S Law College, Hadapsar 2023-24 Report of Blood Donation Camp

Date - 6/12/2023

PDEA'S Law College organize blood donation camp on the occasion of Advocate Day. Blood donation camp took place at Moot court Hall of Law college. This camp was taken by Akshay blood bank Hadapsar. Students enthusiastically take part in blood donation. 44 student donate their blood. College arrange this camp for creating awareness among the students for social responsibility& duty. Our institute want to contribute something for society through this blood donation camp.



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P.D.E.A'S LAW COLLEGE Hadapsar,Pune-411028

# Photo of Blood Donation Camp



















Bari,

P. P. Patal

Principal
P.D.F.A.'S
Law College, Hadapear
Pune-411 028

## PDEA'S

## Law College, Hadapsar NSS Department

# Blood donation camp Attendance Academic year 2023-24

Date - 05/12/2023

Sr. No	NI O		
	Name of the student	Class	Sign
1.	Aditya Adsul	BALLB-I	Alsuran
2.	Aniket shihae	Als 1-	Asshib
3.	syhas kahgude	LLB-II	Suhis
4.	Ashutush Kolte	LLB-IIT	HKK
5.	Ashish deokar	LLB-I	Ales
6.	Khadake Samiksher	BA·LIBII	Lhoduke
7.	Saloni Hazquele	BALLEII	Bays -
8.	Shweto Kunjir	BALIB-IV	metak.
9.	Samruddhi Gaikwad	BALLA - I	marudolhi
10.	Arushko Daphal	BALLB-IV	Duphul
11.	Indalkar Samzuddhi	BALLB-II	Ardalkar.
12.	Soushti Gore	BALLB-I	Geore.
13.	Pavan Pice	BALLB-I	Pupise
14.	Bruthvira Magar	BA.LLB-I	Prativaj
15.	Harshad pawal.	BALLBIT	tanal.
16.	Jay Dohnukh	BALLB. J	5
17.	Shantano R. Chauhan	BALLB-I	<b>€</b>
<sub>&gt;</sub> 18.	Nazirkon Aart	BA-118-II	Ando
19.	Ketaki Nagawada	B.A. LLB. I	Fraguete
20.	Sudhamani Deshmukh	BALLBI	Dudhani
21.		BALLBI	Satate
21. G5220	Thureya Dharmule		DAD /
1020 )SS	)		

22	.). ()	**	2212
23.	Voishnewi fatil	BALLBIST	AGAIT.
24.	Ameshka khumilleur	BALLBIST	Amobika
25.	Shureta Divakan	BALLBIST	Shuela
26.	Chandhi Kate	BALLBIST	Concelaui'
27.	Ekta Santesh Mohite	-1-	-88.Mahite
28.	Sair EKnorth Bovale	BALLBIST	Skurale
29.	Rajkuma & Kate	BALLB- UHL	Oase.
30.	Dhage Dipti	RALLB- 3rd.	biok
31.	Impli Dhage	BPUB-3rd	Schaue
32.	Tompe vaishnewi	BOUB-3rd	Vompe
33.	Rushikesh Jadhav	BALLB-4 TH	Thomas
34.	GAURAU KANCHAN	BALLB-15t	Iran grankerhan
35.	Suyash Khetmalis	BALLB - 1st	Relatines
36.	Ayush sonware	BALL B- 25+	5
37.	Adesh Bomble	BALLB-1	A. 5.00 0010
38.	Sampat Gawade	BALLB-SA	Samle
39.	sansay desh pahae	BALLB IF.	Banjus
40.	Gaut Ichke	BALLB. 5.1	Gounds
41.	vijay kambale	BALLB. 15	Wisto
42.	Gayatii Bhadalp	BALLB- 37	Oar
43.	Pradnya waghmune	BALLB 152	Activ
44.	Amit kindare	ELB BA	AMB
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Principal P.D.E.A.'S. Law College, Hadapsa Pune 411 028. PDEA'S Law College, Hadapsar 2023-24 Notice

Date - 15/01/2024

PDEA'S Law college is going to celebrate Voters awareness day on the 25 th 2024.

On the occasion of this day college organize Voters Registration camp will be held in the college on this day. All students should participate in this.

Date: 25 January 2024

Place: Classroom near to the Moot Court Hall,

Second Floor

Time:11 am

For any further information contact with Asst. Prof. Gaikwad Shital (9763154812)

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Punc-411 028.

#### Report

On 25 January 2024 We celebrated National Voter Day in our College. on this occasion Our Principal Dr. Ranjana P. Patil, Programme Officer Ass. Prof. K R Jadhav and Asst. Prof. Shital Gaikwad guided the student about Importance of Voting. On this occasion we took oath to vote. The Voting Awareness Campaign aimed to inform and engage citizens about the importance of voting, the electoral process, and the impact of their participation in elections. It targeted areas with historically low voter turnout and aimed to increase voter registration and awareness about the electoral system.

Principal P.D.E.A.'S. W College, Hadapsa Princ 411 028.



Principar P.D.E.A.'S. Law College, Hadapsa Pune 411 028.

### PDEA'S Law College, Hadapsar Academic year 2023-24 Voters Awareness Day

### Date- 25/01/2024

Sr. No	Name of the student	Sign
1.	Panduson 9 Pawas	Dr. Ruces
2.	Robit Ghule	RAG
3.	Shweta Jadhar	Jodhar
4.	Shereyg Dharmoule	AD.
5.	Tojashri Granceh Khandre	Hand
6.	Shorawani Awade	caracle
7.	Swamnjali Kulkarni	SIK.
8.	Apuoval Pol	Tentive das
9.	Samouddhi Indalkar	Bany
10.	Samiksha Khadke	Samitera.
11.	Shivendra Patil	hivendock,
12.	Vaishnavi Tompe	Poishout.
13.	DipH Dhage	Diglit
14.	Lucky Bachate	Duren .
15.	Aditya Adsul	ASSUPP 20113020
16.	Jaylap Voushabh	Vartup.
17.	Rashan Hake	केतहर ,
18.	Kushi Jadhan	Jagrav
19.	Flay Handal	A Den (
20.		Relatil
21.		A PHOLIPS X 1
22.		. P.D.E.A.'S.

Pune 411 028.

#### PDEA'S Law College, Hadapsar Academic Year 2023 -24

#### **Notice**

PDEA'S Law College is going to organize Gender and Culture Certificate Course in this 2023-24 academic year. Those students who want to participate they can register their name with Asst. prof. Sheetal Gaikwad. For this course registration they have to fill google form before 31 st December.

#### **Course Overview:**

We are pleased to announce the launch of the **Gender and Culture Certificate Course**. This course will explore the multifaceted relationship between gender and culture, examining how cultural norms, practices, and values shape gender identities, roles, and relations.

#### **Course Content Includes:**

- Theories and concepts of gender and culture
- Gender and cultural representation in media and literature
- Intersectionality of gender, race, and ethnicity in different cultural contexts
- Historical perspectives on gender roles in various societies
- Current trends and challenges in gender equality across cultures

#### Who Should Attend:

- Students of BALLB & LLB of any year
- Anyone interested in learning more about the intersection of gender and culture

#### **Duration:**

• 30 Hours (including offline lectures, readings, and discussions)

#### **Course Fees:**

• This course is Free

#### **Certification:**

• Upon successful completion of the course, participants will receive a **Certificate in Gender and Culture**.

#### **Enrollment:**

• Enrollment is now open! To register, please visit [insert website link]

 $\label{link:https://docs.google.com/forms/d/e/1FAIpQLSdwnkzLqNIH_I0xXS271wTtycfEM7Mr0YqukXtxHX} \\ \underline{e8jKs0A/viewform?usp=sf\_link}$ 



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P.D.E.A'S
LAW COLLEGE
Hadapsar, Pune-411028

# Certificate Course Proposed By PDEA'S Law College, Hadapsar Under Faculty of Humanities, Social Sciences & Law

#### Certificate Course in Gender and Culture (2023-24)

#### SYLLABUS STUCTURE, RULES AND REGULATIONS

#### 1. Preamble -

A large percentage of people's belief that gender is a problem that exclusively affects women is one of the reasons they avoid taking part in conversations about gender studies. Thus, in our view as educators and students, it is essential to make it clear that gender studies analyze both men and women. It is important to realize that gender is a performance of identity, and that gendered roles and customs are ingrained in our everyday lives. In order to authenticate the identities of both men and women, society has established norms and regulations. It is required of us to carry out these distinct duties and to replicate the precise circumstances that keep it going. Beginning with our attire, the places we live in, the work we do, and the languages we speak Everything has a gender. Our sociocultural and financial status in society are strongly impacted by this encoding of our everyday routines and habits. Thus, the study of gender is the study of norms that create inequality between men and women as well as its creation, reproduction, and resistance. Proper discourse can only begin after this definition of gender studies is defined. Strangely, though, despite the fact that gender is practiced in daily life, many find it uncomfortable to discuss it. There are never-before-seen issues in the classroom due to this approach. As a result, during class discussions, we try to get students to consider gender as performative behaviors that have been encoded through texts and social, religious, and cultural institutions from birth, or even before.

#### 2. Objectives of Course:

1) To develop a theoretical and problem-oriented understanding of India's various development sites, especially via the gender lens

2) To familiarize participants with the gender perspective, especially in the area of gender and development, to facilitate their future educational and professional pursuits in this field

3) To demonstrate to students how to compose field reports and research papers

3. Duration of the Course: -30 hours

4. Eligibility Criteria: -HSC Pass

5. Common Course Structure and Credit Distributions

Course Code	Name of the Course	Theory/Practical	Contact hours	Credits
	Gender & culture	TH	25	2
		PR	05	

6. Examination: At the end of the course examination will be conducted as per SPPU guideline

#### 7. Grading System

Letter Grade	Points	Marks obtained
O(Outstanding)	10	80-100
A+ (Excellent)	9	70-79
A (Very good)	8	60-69
B+ (Good)	7	55-59
B (Above Average)	6	50-54
C (Average)	5	46-49
P (Pass)	4	40-45
F (Fail)	0	0-39
Ab(Absent)	0	0

#### 8. Syllabus-

Sr.	Topic	Clm	I
No	-	Sub Topics	Teaching
-			Hours
1		What is development?/ What is gender?	2
	Development: Gender Critiques	Connecting, extending, reversing:	1
	Fineitt. Gender Critiques	Development from gender perspective	
		Interrogating development: Gender, caste	2
	Indian Nation Co.	and class	
_	Indian Nation- State, Development	Sex/ Gender	2
2	and Gender Basic concepts in women's studies: Emergence and	Patriarchy	2
	development	Building critical vocabulary	1
3		Gender, class, caste and brahmanical/	1
	Caste, class and community: Feminist debates	graded patriarchy	
		Intersectionality: Gender, community and	2
	2 cminist debates	multiple/ overlapping patriarchies	
	*	From object of welfare to subject of state:	2
4		Mapping various policies and Program	
•	Struggles and Resistance for	Breaking the barriers: Reviewing struggles	3
	Change	since independence From march to online campaigns: New	
		ways of organizing and resistance	2
5		Cinema, Television, Literature and	-
	Studying Cultural Practices: Ways	Performance	3
	of seeing	Social media	2
6		Any three or four debates from the	3
	Untangling contemporary	following or more: Sati, Beauty contests,	
	cases/issues: Gender, culture and	Muslim woman question, Dance bar ban,	2
	politics	Surrogacy, Sex selection	_

**Course Coordinator** 

Asst. Prof. Gaikwad Shital

IQAC Co ordinator

Mrs. Sanobar Kazi

Principal

Dr. Ranjana Patil

Principal P.D. F.A.'S Law College, Hadapser Punc-411 028

#### PDEA'S Law College, Hadapsar 2023-24 Gender & Culture Certificate Course

Course Coordinator Name: - Asst. Prof. Shital Sadashiv Gaikwad

1

Sr.	Name of The Student	Date	Date	Date	Date	Date	Date	Date	Date	Date	Date
No		413125	413123	513124	5 3 24	613124	613124	7/3/24	713124	11/3/24	11/3/24
1.	Aakanksha Gaikwad	Aelos	Deles	Acles	Acles	Deles	Aeles	Ades	Acles	Acles	Delis
2.	Ar∉ti Khedekar	-Arti-	the	4rti_	Ardi-	Andi	Anti	And.	Trup.	Any	Andi
3.	Arati Nazirakar	Acte	AB	Ade	John	Aste	Aste	Lote	Arte	Arte	Azti
4.	Chinmay Khote	Gums	chilas	air	Chiarus	chinnes	will	CH: MMS	cine	Chinne	CHINUS
5.	Dhanashree Chandanshiv	The state of the s	34	到北	SIER	THE THE	SEL	Style -	STER	西原	到
6.	Hemant Shivale	an mark	Pront	Thoons	THORNA	demod-	Janus J.	Heman	Heman	2Herrail	derand
7.	Kavita Bhalerao	kaus	have	Barre	Baus	Bene	Rau	face	tou	Bull	Ball
8.	Kshitija Bhandare	- Alith	afris-	Aya	all a	Alla	All sa	400	A WAR	A149	AND
9.	Manisha Kumari	Manishe	Manish	Marish	Manishe	Maviela	Manish	Moureha	Marsh	Manishe	Manista



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10.	Mayuri Elkewad	Mayne		Muyuei	Mayuei	rayuei	Mayusi	rayoù	Maryori	Morgazi		
11.	Nihal Pathan	Archal	Hihal	Nihal	Hihal	Mahel	Nitral	AFha6	Halal	Hahd	Mohal.	ı
12.	Nutan Kedari	Nutan	· Mutab	Mutar	Mutab	Mutan	Nutra	Nutan	Nutah	Klutas	Nerun	
13.	Pawan Jadhav	Jenten	Jale	Jachin	polher	- Jallan	Julle	Jullar	- Jalle	Jelle	- Jeffer	
14.	Prajwal Verma	buem	brums	Journs	brom	frum?	overm	frema	frem	- brem	pum	,
15.	Premnath Sonavane	Fint.	But	BIP.	But.	But.	Bot	But.	But.	ABOUT.	AB	
16.	Raja Ujawal	Port	Post	Port	Porf	Porf	Port	Parf	Porp	Parf	Rop	
17.	Ritu wagh	Dworp.	Quegb.	Rugh.	Durogb.	(Pured)	Bureage	Purp.	Brogh	Puedo	Sman	}
18.	Sachindev Sakat	guelni	queli	- Buchi	Bulis	Sablin	Seelin	Selly	gachi'	guli.	- Beli	-
19.	Sai Prakash Naik	brabus	breeze	boles	trebah	heby	brokes	Ereles	fulls	- Bules	Druber	<u> </u>
20.	Sakshi Satale	Solve	Salve	Guls	Baile	Soular	Saul	Suns	Signer	Suns	Dam	
21.	Samiksha Khadake	(Jul)	Som	Bans	Dune	Bur a	Saur	Buns	Bury	Bene	Buy,	
22.	Sammruddhi Indalakar	Bour	Bours	2 ans	Bours	Boms	Bony	Banz	Boms	8-am	Jan J	
23.	Sanket Satav	Salar	8 arau	Social	Sadau	Sala	Salar	Scraw		Sugar	Schar	,
24.	Santosh Sartape	Boutefe	Sartofa	Bartope	Soutable	Bartofe	gartafa	Saitale	Sartake	gartefee	8alope	
15:	Shital Choramale	Sport	Show	Show	monte	Stoute	alkand	Stury	dis	Jus-	Sol	}
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Santosh S.	Shital Cho			6				9				
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24.	25.	Shivaraj Phalake	guizs	Shing	glivij	gluig	Slur	gluip	glez	Swis	plury	8luis .
7	27.	Shreshtha Ghosh	Shre	Shire	Shores	Thates	Shires	Shor	Shres		Shas	Shres
_ _	28.	Shreya Dharmale	Shorter	Sharra	Shorya	Sherya	sharya	Sherry	Sherry	Shang	Sherrya	shoryt.
_	29.	Supriya Deshapande	Superja	Surper	Supriya	Superyo	Superya	Superya	Superje	Supelya	Superye	Supery
4	30.	Swati Wagh	S.P. Wagh	S.P. Wagh	S.P. Wagh	S.P. Wagh	S.P. Wagh	S.P. Wagh		S.P. Magh		5.P. Wagh.
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Course Coordinator Name: - Asst. Prof. Shital Sadashiv Gaikwad Time -

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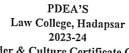
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Gender & Culture Certificate Course

Course Coordinator Name: - Asst. Prof. Shital Sadashiv Gaikwad Time -

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## PDEA'S Law College, Hadapsar 2023-24

## Gender & Culture Certificate Course (Value Aided Course)

## Course Coordinator Name: - Asst. Prof. Shital Sadashiv Gaikwad

Sr.	Name of The Student	Assignment	Research paper	Presentation	Book Review	Visit Report
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## **HOME ASSIGNMENT**

NAME: Swati Pandurang Wagh

SUB: GENDER AND CULTURE

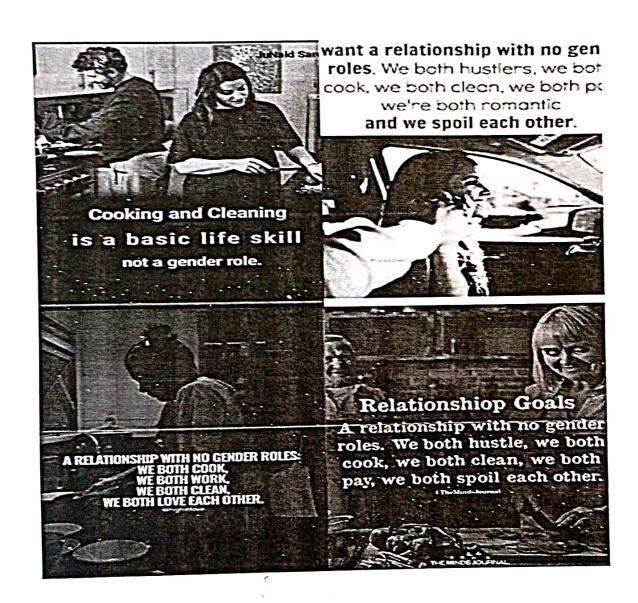
COLLEGE: PDEA'S LAW COLLEGE, HADAPSAR

CLASS:LLB - 1st

**SEAT NO.23116** 

#### HOME ASSIGNMENT

Q.1)Images ,Lines And Gender Equiality?





#### 10 Examples Of Harmful Traditional Gender Roles



Cooking Women are to cook, men are to be fed



.. Working
Men are encouraged
to work, women are
encouraged to be
homemakers



Sensitivity Any man who cres is seen as



Q.

Aggression Women mustn't be angry while male anger knows no



Dating
A man is expected to
pay, a woman is
expected to be cov









Vanity
Women are "pretty",
men are "handsome"

# Q.2) Make list of womens issues which raise by womens movements from 17<sup>th</sup> to 21 century?

- 17th and 18th century
- Property rights

#### • Mitakshara School-

This School of thought was followed mostly in every part of India except the eastern part. This school is further sub divided into four schools of thought i.e. Dravida, Banaras, Mithila and Maharashtra. The distinguished characteristics of this particular school are as follows-

The blood relation plays the most important role in the matters of inheritance.

Made a peculiar distinction between the male and female heirs.

What are the restrictions which should be placed on the coparceners in the matter of shares in the joint family.

#### Dayabhaga School-

It was another most prominent school of thought after the Mitakshara School. It was followed in eastern part and that too mainly in Assam and Bengal. Its distinguished characteristics are as follows

- 1 The spiritual offerings given to the deceased ancestors give rise to the right to inheritance.
- 2 The right over the property arises on the death and not on the birth.
- 3 Every share in the Hindu family property is specific and each brother can see his specific share.
- 4 In the case non availability of male descendents, the widow has the right to enforce partition and can succeed the share of the husband

The Mitakshara School is more conservative as compared to the Dayabhaga School of thought. It did not recognize the right of women to inherit the property from her husband's family. They were only allowed to possess the Stridhan.

The concept of Stridhan was very ambiguous before the emergence of the schools as there was no clarity regarding the succession rules and the characteristics. But the Mitakshara School defined the legal and technical meaning of the Stridhan. Beside this, it expanded it to include nine types-

- 1 Gifts and Partnership Bequests;
- 2 Offerings and legacies of strangers;
- 3 Land gained by self-effort and the mechanical arts;
- 4 Land acquired via Stridhan;
- 5 Land obtained by transaction;
- 6 Land gained by wrongful possession;
- 7 Land gained in lieu of maintenance;
- 8 Property's received by inheritance; and
- 9 Share received by partition.
- · Legal status -
- Women could not vote, own land while married, go to a university, earn equal
  wages, enter many professions, and even report serious cases of domestic
  abuse. Women who were found to be too argumentative or radical could deal
  with cruel and humiliating public penalties.
- At the outset of the century, women could not vote or hold office in any state, they had no access to higher education, and they were excluded from professional occupations. American law accepted the principle that a wife had no legal identity apart from her husband. She could not be sued, nor could she bring a legal suit; she could not make a contract, nor could she own property. She was not permitted to control her own wages or gain custody of her children in case of separation or divorce.
- Broad social and economic changes, such as the development of a market economy and a decline in the birthrate, opened employment opportunities for women. Instead of bearing children at two-year intervals after marriage, as was the general case throughout the colonial era, during the early 19th century women bore fewer children and ceased childbearing at younger ages. During these decades the first women's college was established, and some men's colleges first opened their doors to women students. More

women were postponing marriage or not marrying at all; unmarried women gained new employment opportunities as "mill girls" and elementary school teachers; and a growing number of women achieved prominence as novelists, editors, teachers, and leaders of church and philanthropic societies.

Education -19<sup>th</sup>-

- In the Indian Culture, both men and women held different tasks and powers. Women were put in charge of the farming, cooking, children, and property. They were in charge of feeding the tribes and had complete control over the children. However, they were extremely isolated from the daily tasks of the Indian men. The men were known for their participation in wars and daily hunts. Men were seen as the heads of the tribes making many important decisions. Women were praised for their menstrual capabilities for gift of bringing life into the world. Because of this power they possessed, women had a sacred and important role in the tribe. Though they had this important role, their status in society was still not as significant as the males. The women were typically known for their role of gathering and preparing food. Some specific fruits and vegetables that they collected included corn, beans, squash, potatoes, peanuts with many of these items making up major food sources in the current time period. Though they were in charge of the food and children, they also had to rely on the men of the tribes. Men had the authority to practice polygamy for the sake of preserving the production of children. Men were basically able to do anything as long as it met with the needs of providing for the tribe. It seems that the women contributed more along the lines of emotional support rather than physical. The Cheyenne tribe expressed the importance of women as, "a Nation is not conquered until the hearts of its women are on the ground. Then it is done, no matter how brave its warriors nor how strong its weapons" (Bataille and Sands). The idea of women was worshipped and seen as a symbol to many while in reality, the women were actually treated as subservient. The treatment and status of women was quite inconsistent and varied along the tribes. In instances of war, women in most tribes typically had no participation unless they were taking as prisoners to be raped. However, in the Apache tribe, led by Commander Geronimo, women had some roles in the war.
  - Representative right -

Reproductive rights rest on the recognition of the basic right of all couples and individuals to decide freely and responsibly the number, spacing and timing of their children and to have the information and means to do so, and the right to attain the highest standard of sexual and reproductive health. They also include the right of all to make decisions concerning reproduction free of discrimination, coercion and violence."

This definition of reproductive rights places emphasis on the woman's capacity, alone or with her partner, to make reproductive choices.

#### · 20th century -

• Equal pay Pay equality, or equal pay for equal work, refers to the requirement that men and women be paid the same if performing the same job in the same organization. For example, a female electrician must be paid the same as a male electrician in the same organization.

Family law reform ÷Family Law in the Twentieth Century gives full accounts of how the law has dealt with the relationship between children and their families, and the increasing involvement of the state in seeking to prevent abuse of children and providing for the needy. The book gives a revealing account of the processes of change and of the influence of pressure groups, civil servants, and judges, as well as individual campaigners.

#### · Sexual harrasment

Sexual harassment includes unwelcome sexual advances, requests for sexual favors, and other verbal or physical harassment of a sexual nature in the workplace or learning environment, according to the Equal Employment Opportunity Commission (EEOC). Sexual harassment does not always have to be specifically about sexual behavior or directed at a specific person. For example, negative comments about women as a group may be a form of sexual harassment.

Although sexual harassment laws do not usually cover teasing or offhand comments, these behaviors can also be upsetting and have a negative emotional effect. Sexual harassment can occur in the workplace or learning environment, like a school or university. It can happen in many different scenarios, including after-hours conversations, exchanges in the hallways, and non-office settings of employees or peers.

#### Abortion right-

Abortion has been legal in India under various circumstances with the introduction of the Medical Termination of Pregnancy (MTP) Act, 1971. The Medical Termination of Pregnancy Regulations, 2003 were issued under the Act to enable women to access safe and legal abortion services.

- 21th century -
- Gender violence -
- Violence against women in India refers to physical or sexual violence committed against a woman, typically by a man. Common forms of violence against women in India include acts such as domestic abuse, sexual assault, and murder. There are several forms of violence against women, murder (dowry deaths, honor killings), female infanticide, sexual crimes (rape, modesty related violence, human trafficking, forces prostitution, domestic violence), acid throwing, perpetuation
- work life balance -
- Time plays arguably the most important role in maintaining a work-life balance. It is advisable for women to create a daily schedule of the tasks to be completed. From dedicating a fixed number of hours to exercising to limiting overtime at work, handling time well is the key to a healthy work-life balance.

## Q.3) Find gender stereotypes in your regular life and make list of them?

- A gender stereotype is a generalized view or preconception about attributes or characteristics, or the roles that are or ought to be possessed by, or performed by, women and men. A gender stereotype is harmful when it limits women's and men's capacity to develop their personal abilities, pursue their professional careers and/or make choices about their lives.
- Whether overtly hostile (such as "women are irrational") or seemingly benign ("women are nurturing"), harmful stereotypes perpetuate inequalities. For example, the traditional view of women as care givers means that child care responsibilities often fall exclusively on women.
- Further, gender stereotypes compounded and intersecting with other stereotypes have a disproportionate negative impact on certain groups of women, such as women from minority or indigenous groups, women with disabilities, women from lower caste groups or with lower economic status, migrant women, etc.
- Gender stereotyping refers to the practice of ascribing to an individual woman or man specific attributes, characteristics, or roles by reason only of her or his membership in the social group of women or men. Gender stereotyping is wrongful when it results in a violation or violations of human rights and fundamental freedoms.
  - Examples include:

- Not criminalizing marital rape, perceiving that women are the sexual property of men; and
- Failing to investigate, prosecute and sentence sexual violence against women, believing that victims of sexual violence agreed to sexual acts, as they were not dressing and behaving "modestly".
- Wrongful gender stereotyping is a frequent cause of discrimination against women. It is a contributing factor in violations of a vast array of rights such as the right to health, adequate standard of living, education, marriage and family relations, work, freedom of expression, freedom of movement, political participation and representation, effective remedy, and freedom from gender-based violence
- Early Years
   Girls should play with dolls and boys should play with trucks
   Boys should be directed to like blue and green; girls toward red and pink

  Roys should not wear drosses or other clothes typically associated with "girl"

Boys should be directed to like blue and green; girls toward red and pink
Boys should not wear dresses or other clothes typically associated with "girl's clothes"

During Youth

Girls are better at reading and boys are better at math
Girls should be well behaved; boys are expected to act out
Girls and are not as interested as boys in STEM subjects;
Boys should engage in sports and refrain from more creative pursuits;
Boys and men are expected to use violence and aggression to prove their manliness;

A boy that doesnt use violence or aggression is an understandable target for bullying;

Girls should be thin and beautiful to make them appealing to men;

EXAMPLES OF GENDER-SENSITIVE LANGUAGE

Compiled by Service-Growth Consultants Inc. May 2003 Below are lists of common gender-biased terms and bias-free substitutes.

#### **EARLY YEARS**

Girls should play with dolls and boys should play with trucks

Boys should be directed to like blue and green; girls toward red and pink

Boys should not wear dresses or other clothes typically associated with "girl's clothes"

#### **DURING YOUTH**

Girls are better at reading and boys are better at math

Girls should be well behaved; boys are expected to act out

Girls and are not as interested as boys in STEM subjects;

Boys should engage in sports and refrain from more creative pursuits;

Boys and men are expected to use violence and aggression to prove their manliness;

A boy that doesnt use violence or aggression is an understandable target for bullying

#### AS ADULT

Victims of intimate partner violence are weak because they stay in the relationship

There is something wrong with a woman who doesn't want children

Assertive women are unfeminine and are "bossy," "bitches" or "whores"

Women are natural nurturers; men are natural leaders

Women don't need equal pay because they are supported by their husbands

Women who appear less feminine or reject advances from men are lesbians

Women with children are less devoted to their jobs

Men who spend time with family are less masculine and poor breadwinners

In heterosexual couples, women should take time off to care for children or elders

Men who are not aggressive and/or assertive are unmanly and likely gay

Same-sex couples cannot make good parents

A transgender or gender non-confirming person is profoundly wrong Women are too emotional to undertake certain kinds of work, especially while pregnant

## Q.4) Find gender bias language with example. Make list of them?

### Gender bias in language

Perhaps you have had the experience of learning a foreign language and being surprised to discover that what you had always assumed to be feminine is masculine in another language. Or if your mother tongue makes little distinction regarding gender, you may suddenly find yourself faced with three classes of gender and having to make all the elements of a phrase agree...

Gender is expressed in different ways and to different degrees across languages. Around one quarter of the world's languages use grammatical gender. Many factors, such as social and cultural aspects, have influenced how gender is assigned and perceived in language, and changes in society and people's perceptions have in turn brought about change in language itself.

## 1.Occupational References

Biased	Biased_free
alumni	graduates chair
chairman, chairwoman	chairperson
committee man, committee woman	committee member
corporate wife	corporate spouse
faculty wife	faculty spouse
freshman	first-year student
frontman	front
hostess housewife, househusband	figurehead host
middleman	homemaker
man and wife	go-betweenhusband and wife
ombudsman	troubleshooter self-made person,
self-made	entrepren

## 2.Role references

Biased	Biased_free
alumni	graduates
chairman,	chair, chairperson
chairwoman committee man,	committee member
committee woman corporate	corporate spouse
wife faculty wife freshman	faculty spouse
front man hostess housewife,	first-year student
househusband	front, figurehead
middleman man	host homemaker
wife ombudsman	go-between
self-made man	husband and wife troubleshooter
spokesman	self-made person, entrepreneur spokesperson, representative

Q.5) Make list of the issues which show the relationship of gender and caste

#### CAST AND GENDER

The relationship between "cast" and "gender" can vary depending on the context in which they are used. Here are a couple of ways they might intersect:

#### **Casting and Gender in Entertainment:**

- In the entertainment industry, casting decisions can sometimes be influenced by gender roles. For example, certain roles may be traditionally associated with a specific gender. This can affect casting choices and the portrayal of characters in movies, TV shows, and theater productions.
- However, there is growing awareness and advocacy for more inclusive casting practices that challenge traditional gender stereotypes. This includes casting actors and actresses in roles that do not conform to traditional gender norms, promoting diversity, and representing a broader range of gender identities on screen

## Gender and Social Castes or Classes:

- In some societal contexts, there may be a relationship between gender and social castes or classes. Historically, certain gender roles have been associated with specific social positions or privileges, leading to disparities and inequalities.
- Efforts towards gender equality and social justice aim to challenge and dismantle these rigid social structures, advocating

Dalit (as many Scheduled Caste persons prefer to identify themselves) activists have highlighted how caste-based oppression and discrimination still persists in rural and urban India. Most Dalits continue to be among the poorest, denied access to productive resources and social welfare services. Dalits are not allowed to use the water sources or temples that upper castes use. They are forced to walk barefoot through upper-caste neighbourhoods and must use a different set of glasses in tea stalls. Dalit women are vulnerable to sexual exploitation. Dalit children may be forced to sit apart in the classroom or when school mid-day meals are served. In cities, their caste identity may lead them to be denied housing or rejected at job interviews. Crossing the caste line by 'talking back' to an upper-caste person or 'acting above one's station' can bring retribution in the form of arson and physical assault, including sexual violence. Marrying an upper-caste woman can lead to murder.

Despite these dangers, Dalits have courageously used the strength of their numbers to organize and collectively challenge the caste system. They have compelled other Indians to recognize that this age-old, religiously-sanctioned hierarchy is a gross violation of human rights. Activists have used Constitutional and other legal provisions, as well as electoral politics, to fight against atrocities, social discrimination and the stigma attached to Dalit identity.

Gender equality in Indian society is another area that needs active affirmation. Women at the grassroots already disadvantaged by their marginalized community status are further compromised by caste and gender hierarchies. Women and girls find themselves victims of not only violence of various kinds, but also haplessly dispossessed and voiceless. In a country where the feminine principle has been traditionally revered, it is ironic that millions of women and girls are brutally victimized – socially, physically, mentally, economically and sexually.

Activists integrate gender equality as an intrinsic part of the social action undertaken by them. The protection and empowerment of groups especially at the risk of violence and/or dispossession — adolescent girls, rural and urban women including indigenous/ethnic minority women (dalit, tribal & PTGs), migrant women workers, domestic workers and victims of trafficking and displacement — across India is prioritised.

SRUTI supports these struggles

# Home Assignment

Name - Ritu Satish Wagh.

Subject - Gender & Culture Course.

College - PDEAs Law College, Hadapsar.

Class - LLB - 1s year.

Seat No - 23115 (2<sup>nd</sup> Sem)

Q-1)Find lines & examples of which is a skill not a gender biased.



## > Introduction:

Gender bias is a term used to describe various gender-related disparities on Wikipedia, particularly the overrepresentation of men among both volunteer contributors and article subjects, as well as lesser coverage of and topics primarily of interest to women.

Gender bias is often a form of unconscious or implicit bias. It happens when someone unintentionally attributes certain attitudes and stereotypes to someone else. For example, men may be considered more analytical and less emotional. As a result, they have a better chance of being hired when these skills are required. Yep, that's completely unfair!

WE DON'T NEED A PATRIARCHAL SOCIETY, WE DON'T NEED A MATRIARCHAL SOCIETY, WE JUST NEED A HUMAN SOCIETY

## >Examples :-

- 1)Art: Art is a skill not a gender bias.
  - O E.g Raja Ravi Verma.

One of the greatest painters in the history of Indian art; and he is the most famous Indian artist.

E.g - Frida Kalho. (Symbolism Painter)
 Notable female artists of the 20th and 21st centuries.





- 2) Dance: Dance is a skill not a gender bias.
  - o E.g Mademoiselle De Lafontaine
  - o E.g Aashish Patil.



- 3) Teaching: Teaching is skill, not a gender bias.
  - o E.g Savitribai Phule.
  - o E.g Dr. Sarvepalli Radhakrishnan.





- 4) Driving: Driving is a skill, not a gender bias.
  - E.g Pilot (Gents as well Ladies)

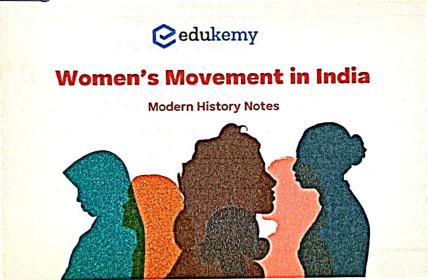


- 5) Writing & Poetry: It is a Skill, not a gender bias.
  - E.g Arundhati Roy.
  - Lokmanya Tilak.



# Q-2) Make list of womens issues which raised by womens movement from 17<sup>th</sup> to 21<sup>st</sup> CE.

The feminist movement, also known as the women's movement, refers to a series of social movements and political campaigns for radical and liberal reforms on women's issues created by inequality between men and women. Such issues are women's liberation, reproductive rights, domestic violence, maternity leave, equal pay, women's suffrage, sexual harassment, and sexual violence. The movement's priorities have expanded since its beginning in the 1800s, and vary among nations and communities. Priorities range from opposition to female genital mutilation in one country, to opposition to the glass ceiling in another

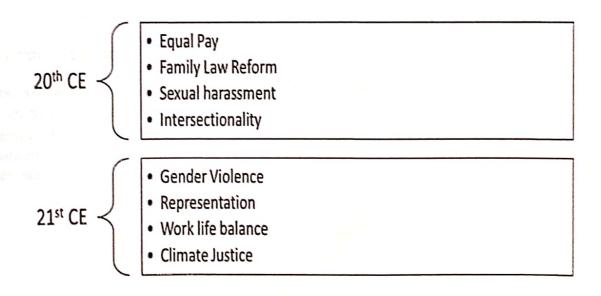


- First-wave feminism was oriented around the station of middle- or upper-class white women and involved <u>suffrage</u> and political equality, education, right to property, organizational leadership, and marital freedoms.
- Second-wave feminism attempted to further combat social and cultural inequalities. Although the first wave of feminism involved mainly middle class white women, the second wave brought in women of different social classes, women of color, and women from other developing nations that were seeking solidarity.
- Third-wave feminism continued to address the financial, social, and cultural inequalities of women in business and in their home lives, and included renewed campaigning for greater influence of women in politics and media. In reaction to political activism, feminists have

also had to maintain focus on women's reproductive rights, such as the right to abortion.

Fourth-wave feminism examines the interlocking systems of power that contribute to the social stratification of traditionally marginalized groups, as well as the world around them.





# Q-3) Find gender stereotypes in your regular life and make a list of them.

- A gender stereotype is a generalized view or preconception about attributes or characteristics, or the roles that are or ought to be possessed by, or performed by, women and men. A gender stereotype is harmful when it limits women's and men's capacity to develop their personal abilities, pursue their professional careers and/or make choices about their lives.
- ➤ Whether overtly hostile (such as "women are irrational") or seemingly benign ("women are nurturing"), harmful stereotypes perpetuate inequalities. For example, the traditional view of women as care givers means that child care responsibilities often fall exclusively on women.

Further, gender stereotypes compounded and intersecting with other stereotypes have a disproportionate negative impact on certain groups of women, such as women from minority or indigenous groups, women with disabilities, women from lower caste groups or with lower economic status, migrant women, etc.

Gender stereotyping refers to the practice of ascribing to an individual woman or man specific attributes, characteristics, or roles by reason only of her or his membership in the social group of women or men. Gender stereotyping is wrongful when it results in a violation or violations of human rights and fundamental freedoms.

## > Examples include:

- Not criminalizing marital rape, perceiving that women are the sexual property of men; and
- Failing to investigate, prosecute and sentence sexual violence against women, believing that victims of sexual violence agreed to sexual acts, as they were not dressing and behaving "modestly".

## **>During Youth:**

Girls are better at reading
Girls should be well behaved
Girls and are not as interested in STEM
subject
Girls should be thin and beautiful

boys are better at math
boys are expected to act out
Boys are intrested in STEM subjects
Boys should engage in sports
Boys and men are expected to
use violence and aggression to prove
their manliness

## >As Adults:

Women are natural nurturers

Women who appear less feminine or reject advances

Women with children are less devoted to their jobs

women are unfeminine and are "bossy,"
"bitches" or "whores

Men are natural leaders men are lesbians

Men who are not aggressive and/or assertive are unmanly and likely gay

Men who spend time with family are less masculine and poor breadwinners

## **Early Years:**

Girls should play with dolls Girls toward red and pink Girl's clothes are typical Boys should play with trucks

Boys should be directed to like blue
and green

Boys should not wear dresses or other
clothes typically

# SIGNS OF GENDER BIAS



Parental Expectations





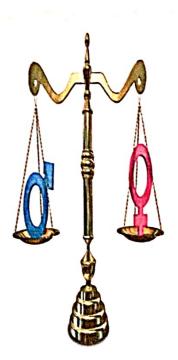
Leadership Stereotypes





Double Standards

MIND@HELP



## Q.4) Find gender bias language with example. Make list of them?

## Gender bias in language

Perhaps you have had the experience of learning a foreign language and being surprised to discover that what you had always assumed to be feminine is masculine in another language. Or if your mother tongue makes little distinction regarding gender, you may suddenly find yourself faced with three classes of gender and having to make all the elements of a phrase agree...

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#### 1.Occupational References

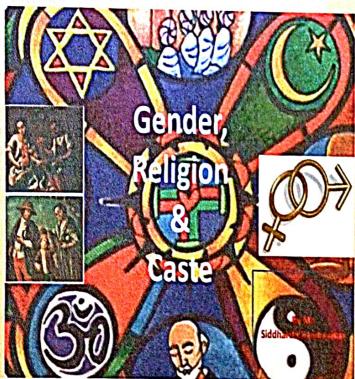
Biased	Blased_free
alumni	graduates chair
chairman, chairwoman	chairperson
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hostess housewife, househusband	figurehead host
middleman	homemaker
man and wife	go-betweenhusband and wife
ombudsman	troubleshooter self-made person,
self-made	entrepren

Q-5) Make list of the issues which shows the relationship of gender and caste.

## CASTE & GENDER:

For a majority of Indians, life is still ruled by the dictates of caste society. With whom one eats, lives and marries is determined by the caste to which one belongs. The hierarchy of purity and pollution assigns each caste a rank, and gives each individual a fixed identity at birth. Trying to break out of that assigned place invites opposition, even violence.

For centuries, the Untouchable castes were the worst oppressed by the caste system. They were condemned to live outside the village or town, confined to 'polluting' occupations that involved dealing with human and animal waste, coerced into serving the higher castes at all times. After Independence, untouchability and other practices of caste-based discrimination were abolished. Steps were taken to help the newly-designated Scheduled Castes gain access to education and government jobs. However, the movement towards equality has been slow.



### Section 1: Gender in Anti-Caste Movements

- ✓ Some of the earliest systematic critiques of the caste system came from Jotirao Phule and Savitribai Phule in the late 19th Century in Maharashtra, closely followed by E V Ramasami Naicker (Periyar) who led the Non-Brahmin movement in Tamil Nadu in the early 20th Century. Phule founded the Satyashodak Samaj in 1873 which addressed issues of the working class, unequal division of labour between women of different castes and importantly the exploitation of the lower castes at the hands of the Brahmin castes.
- For Phule, the question of caste and dharma was central to his thinking, and he equated Brahmanism with Hinduism, arguing that Hindu scriptures such as the Vedas and Smritis were created by Bramnins in order to rationalize and perpetuate their dominance (Deshpande 2010). He had a dichotomous view of Indian society, which he believed was formed by two opposing groups- the Brahmins and the Shudratishudras(lower castes and Dalit). Part of his politics against Brahmanism involved the recognition of gender oppression and his works to liberate women.
- According to the Manusmriti, *all* women, irrespective of varna, had the same social position of the shudra. Based on this, Phule included all women in his notion of shudratishudra. Although he did not purport a theory of gender inequality or patriarchy per se, he believed that women challenging Brahmanical orthodoxy and oppression similar to the way shudras challenging Brahmanism (ibid). His recognition of women's inferior position in society led him to spearhead the movement for women's education.

## Section 2: Caste Patriarchy

- ✓ On a parallel note, Uma Chakravarti, through her historical research into the Vedic period, similarly argued that 'caste hierarchy and gender hierarchy are the organising principles of the brahmanical social order' (Chakravarti 1993, 579). Her work on Brahmanical patriarchy laid the groundwork for scholarly research on the gendered nature of caste. Chakravarti (2003) argued that women's sexuality was controlled in order to protect the purity of the caste. Thus, women were regarded as 'gateways' and their sexuality is regulated through strict endogamous marriages in order to maintain caste purity and ensure patrilineal succession. This interconnection between caste and gender, termed as Brahmanical patriarchy is "a set of rules and institutions in which caste and gender are linked, each shaping the other and where women are crucial in maintaining the boundaries between castes" (ibid). Further, she argued that this control of sexuality was exercised in two ways-through spreading an ideology of consent and through coercive methods. In the first case, the ideology of stridharma or pativrata (feminine ideals of chastity and fidelity to husbands) was internalized by women who thereby participated in the regulation of their own sexuality.
  - ✓ In cases where women broke these ideological norms, patriarchal laws and customs were in place which gave her natal family or conjugal family the power to regulate her impulses. Lastly, in cases where in the family fails to control women's choices, the King or the authority could ultimately wield his power to control their sexuality.

### Section 3: Gender, Caste and Labour

- ✓ There has been an increasing recognition within feminist scholarship that Dalit women face gender/class/caste oppression in all spheres of their lives, including that of labour. While class based inequalities may be explained by using labour theories of value (surplus), in a caste-based society, public labour also comes to represent stigma and humiliation (John 2013). This is because the status of a person in such a society is intrinsically linked to the nature of work which he/she does. One of the features of the caste system is that it is occupation based, wherein intellectual labour was performed by the upper castes while the lower castes were marked by the nature of their workmanual labour (agricultural/construction/etc).
- ✓ According to S. Anandhi's research in a Tamil Nadu village, it was found that in order to break away from caste oppression, many young Dalit men began to withdraw from agricultural work, instead looking for non-agricultural work outside their villages; stemming from their heightened consciousness on the nature of their work and their low caste status(Anandhi, Jeyaranjan and Rajan 2002).
- ✓ This is because the nature of this work also marks the lower caste working body as sexually available to men of all castes. Maitreyi Das (2011), studying patterns of women's labour participation by caste and education found that participation was highest among the Dalits/Adivasi women with no education on the one hand, and upper caste women with higher education on the other hand. This complete lack of participation by the middle level of women in between who have some form of primary education reveals that these women 'opt out of the workforce' in order to distinguish themselves from the lower caste women who have no choice but to work.

## Section 4: Gender, Caste and Violence

- ✓ Protests, awareness campaigns and debates about violence against women have been central to the women's movement in India, including sexual violence which women face in both the private and the public spheres. If women across different social locations (caste, class, religion, and so on) face sexual violence, can sexual violence against Dalit women be read in the same manner as sexual violence against any other women in India? Does caste have a role to play in sexual violence? Violence against women in India in general is deeply rooted in a patriarchal system which intersects with other axes of inequality such as class, religion and caste.
- ✓ Violence against Dalitwomen in particular is complicated by the location of Dalit women at the bottom of caste, class and gender hierarchies. Their location at the site of intersection between these three systems of inequality, combined with the dominant discourses on 'sexual availability of Dalit women' and their 'loose characters' render them more vulnerable to violence than other women. The following section will look at a few cases of caste-based sexual violence in order to understand the caste question and the women's question are interlinked.

### Case Studies:



Bhanwarl Devi

- Bhanwari Devi who hailed from the Bhatheri village of Rajasthan, used to work as a 'saatshin' for the Rajasthan government's 'Women Development Project'.
- In 1992 she was gangraped by uppercaste men of the village, while her husband was beaten unconscious, as punishment for preventing a child marriage of a one year old in a Gujar family. She was from the kumhar (potter) community which is enlisted as a lower caste and backward class community. The perpetrators belonged to the Gujar (dominant caste, wielding economic and political power) caste and Brahmin caste (Mathur, 1992.



Khairlanji Case

• The Khairlanji case remains one of the most brutal cases of caste atrocities documented. On September 29th, 2006, in the village of Khairlangi, four members of the Bhotmange family were brutally killed. SurekhaBhotmange (44yrs) and her daughter Priyanka were stripped naked and gangraped publicly before being beaten to death, while her two sons Roshan (19yrs) and Sudhir (21yrs) were mutilated and beaten to death by the dominant caste (Kunbis and Kalars, listed as OBCs) Hindus of the village. The violence was the result of a long-standing land dispute, combined with the increasing upward mobility of the Dalit family both economically (as landowners, since traditionally Dalits never owned land) and culturally(in terms of the educational achievements



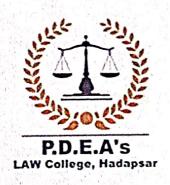
Khopardi Case

 On 13th July, 2016, a 14 year old Maratha girl was brutally raped and murdered allegedly by three Dalit men in Khopardi, Maharashtra. The Maratha caste is the dominant caste in the state of Maharashtra. This case revived long standing castebased tensions between the Dalits and the Marathas. The Marathas united in an unprecedented show of unity, demanding amongst other things, strict punishment for the culprits and amendments to the Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act, 1989 to prevent its misuse by dalits.



# Gender & Culture Certificate course 2023-24

Asst. Prof. Shital S Gaikwad
 PDEA's Law College, Hadapsar Pune 411028



Sachindev Sakat, LL. B 1, Sem II, 2023-24, Roll No.23096

9673637076

## HOUSEWORK IS NOT GENDER SPECIFIC

# HOUSEWORK IS A BASIC LIFE SKILL, NOT A GENDER ROLE!



@pinkfeatherblog

#### 21st Century:

- Gender Violence: The movement continues to address Issues such as domestic violence, sexual assault, and human trafficking.
- Representation: Calls for increased representation of women in politics, leadership roles, and media are ongoing.
- Work-Life Balance: Advocacy for policies supporting parental leave, flexible work arrangements, and affordable childcare.
- Climate Justice: The intersection of gender and environmental issues, advocating for the inclusion of women's voices in climate change discussions

#### 17th and 18th Century:

- Property Rights: Women fought for the right to own and inherit property, as laws often favored men in this regard.
- Legal Status: The movement sought to challenge the legal status of women as dependents of their husbands or fathers, with limited legal rights of their own.
- Education: Advocates pushed for increased educational opportunities for girls and women, as formal education was often restricted or denied to them

## Women's issues raised by Women's movement from 17<sup>th</sup> to 21<sup>st</sup> century

#### 20th Century:

- Equal Pay: The movement fought for equal pay for equal work, as women were often paid less than men for the same jobs.
- Family Law Reform: Advocates pushed for reforms in divorce and child custody laws, aiming for fair treatment of women.
- Sexual Harassment: Awareness and advocacy grew around the issue of sexual harassment in the workplace and beyond.
- Abortion Rights: The movement campaigned for the right to safe and legal abortion, emphasizing reproductive autonomy.
- Intersectionality: In the later part of the 20th century, there was an increasing focus on the intersecting oppressions faced by women of color, LGBTQ+ women, and women with disabilities

#### 19th Century:

- Suffrage: The right to vote was a major focus of the women's movement, with suffragettes campaigning for equal voting rights.
- Workplace Conditions: Women advocated for better working conditions, fair pay, and an end to child labor.
- Reproductive Rights: Access to birth control and reproductive health information became prominent issues.

### Gender stereotypes that we see in our regular life:

- 1. Boys are better at math and science than girls.
- 2. Girls are more nurturing and caring than boys.
- 3. Men are stronger and more physically capable than women.
- 4. Women are more emotional and sensitive than men.
- 5. Men should be the primary breadwinners in a family.
- 6. Women are naturally better at multitasking.
- 7. Men should not show vulnerability or express emotions openly.
- 8. Women are more interested in fashion and appearance than men.
- 9. Men are better suited for leadership roles than women.
- 10. Women are more inclined towards domestic tasks such as cooking and cleaning.
- 11. Men should enjoy and excel at sports more than women.
- 12. Women are less competent drivers than men.
- 13. Men are expected to be assertive and confident, while women should be passive and agreeable.
- 14. Women are naturally better caregivers for children and the elderly.
- 15. Men are expected to take charge in decision-making processes.
- 16. Women are more prone to gossiping than men.
- 17. Men are less interested in relationships and emotional connection.
- 18. Women are more focused on marriage and having children than career advancement.
- 19. Men should avoid expressing vulnerability or seeking help for mental health issues.
- 20. Women are less capable in technical fields like engineering and computer science.

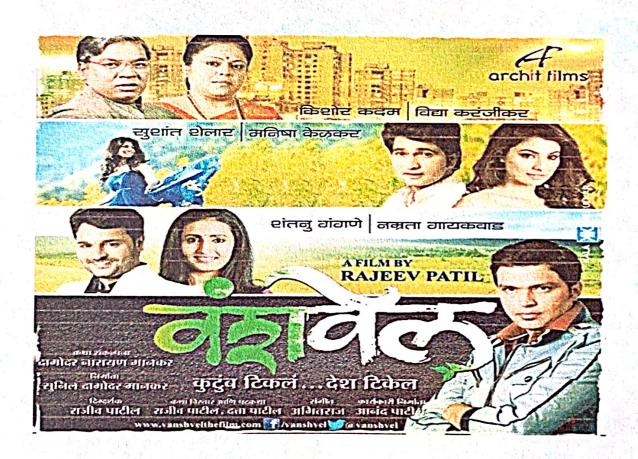
#### Gender bias language examples:

- 1. Using "man" as a generic term to refer to all humans, such as "mankind" instead of "humankind."
- 2. Addressing mixed-gender groups with masculine pronouns like "he" or "his" by default, rather than using gender-neutral alternatives like "they" or "their."
- 3. Referring to jobs or professions with gender-specific terms, such as "fireman" instead of "firefighter" or "stewardess" instead of "flight attendant."
- 4. Using diminutive forms like "waitress" or "actress" instead of gender-neutral terms like "server" or "actor."
- 5. Assuming gender roles in descriptions, such as describing a woman as "nurturing" or a man as "assertive" without considering individual characteristics
- 6. Using gendered stereotypes in language, such as describing a man as "ambitious" while describing a woman as "bossy" for the same behavior.
- 7. Referring to women by their marital status, such as using "Mrs." or "Miss" before their name, while men are referred to without their marital status.
- 8. Employing gendered titles like "Mr." and "Mrs." without considering whether they are necessary or appropriate.
- 9. Making assumptions about a person's abilities based on their gender, such as assuming a woman is less competent in technical fields.
- 10. Using gendered terms to describe emotional expression, like labeling men as "strong" or "stoic" and women as "emotional" or "hysterical."
- 11. Referring to groups of people with masculine nouns like "guys" when addressing a mixed-gender audience.
- 12. Using gender-specific language in parenting, such as assuming only mothers are involved in childcare by saying "mothering" instead of "parenting."
- 13. Employing gendered language in sports commentary, such as describing male athletes as "powerful" and female athletes as "graceful."
- 14. Using gendered terms to describe physical appearance, such as "handsome" for men and "beautiful" for women.
- 15. Assuming gender in relationships or familial roles, such as referring to a child's caregiver as their "mom" without considering other possibilities.
- 16. Using gendered language in healthcare, such as referring to "women's health" or "men's health" without acknowledging non-binary or transgende individuals
- 17. Using gendered terms to describe behavior, such as calling a man "assertive" and a woman "aggressive" for the same actions.
- 18. Employing gendered language in religious contexts, such as referring to a deity as "He" without considering alternative pronouns or interpretations
- 19. Using gendered language in political or leadership discussions, such as assuming only men hold positions of power by default.
- 20. Using gendered terms to describe hobbies or interests, such as calling sewing a "woman's hobby" or football a "man's sport."

## **Gender & Culture Certificate Course 2023-24**

Asst. Prof. Shital. S. Gaikwad

### **MOVIE REVIEW - VANSHVEL**





Rating: ★★★ ★

Studio: Archit films

Producer: Sunil D Mankar

Director: Rajeev Patil

Story: Damodar N Mankar

Screenplay: Rajeev Patil, Datta Patil

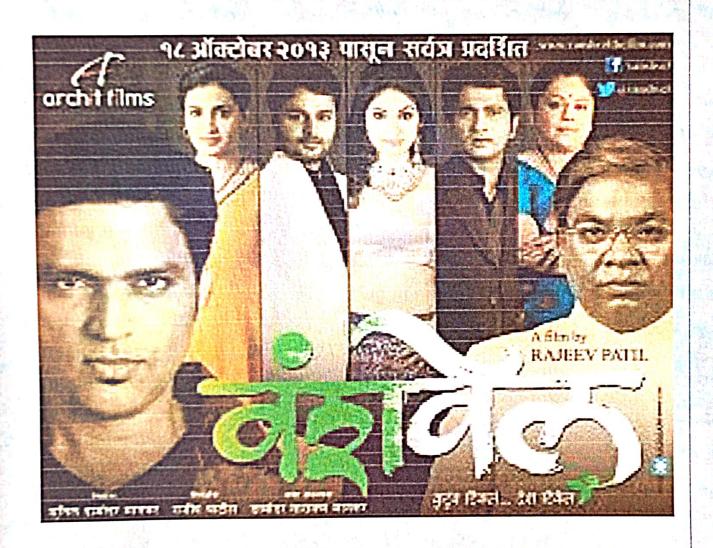
Music: Amit Raj

Camera: Amalendu Chaudhary

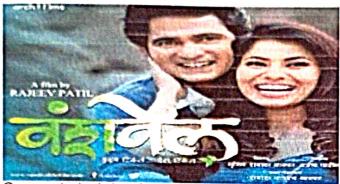
Cast: Ankush Chaudhary, Kishor Kadam, Sushant Shelar, Shantanu Gangane,

Namrata Gaikwad, Manisha Kelkar, Vidya Karandikar, Niwas More

Movie Review by: Ulhas Shirke



The issue of Female feticide has been discussed in few Marathi films in the recent past. The most recent was through the film 'Mokala Shwaas'. But now late Rajiv Patil has presented the same issue in his own way, to send across a strong message to the society. It is very unfortunate that the talented film maker, who gave some sensible films like 'Sanai Choughade', 'Jogwa' and 'Pangira'; passed away little before the release of this last offering in the form of 'Vanshavel'.



The film revolves around a powerful person from a village Mr. Dadasaheb Deshmukh (Kishore Kadam) who is very dominant. His word is always final. Dadasaheb runs his own hospital, besides involving himself with other social activities. His elder son Nilesh (Sushant Shelar) who is a doctor, manages the hospital and is married to Priyanka-a housewife (Manisha Kelkar). His second son Anil (Shantanu

Gangane) who is into farming business, is newly married to a Gynaecologist Sayali (Namrata Gaikwad). Dadasaheb, being male dominant, expects to have a grandson in the family, as early as possible.

The problem begins when his first daughter in law- Priyanka, refuses to abort her child; when she comes to know that she is going to deliver girl child. The second daughter in law – Sayali also joins the family hospital to take up some responsibilities; but that only brings trouble for Dadasaheb and his elder son Dr. Nilesh, who is into unlawful activity. The family faces more problems, after Priyanka leaves the house, leaving Nilesh to repent on some of his past acts. With the



arrival of new Police Inspector (Ankush Chaudhary) in his area, invites more trouble for Dadasaheb.

In spite of all these problems, Dadasaheb tries to manage everything. But, time comes, when his entire family desert him, including his wife Savitri (Vidya Karandikar), leaving him in the company of his most trusted attendant- Maauli. The director gives few twists to the screenplay, only to teach a lesson to Dadasaheb, who finally reunites with his family, with a changed heart.

As a director, late Rajiv Patil has shown his strength in presenting the subject very effectively, using the hospital as backdrop of the script. Using the two doctors as important characters from the same family, he has clearly shown the reason with difference of opinion. Very cleverly he has shown, how a dominant head of the family becomes helpless, when all the three women from his own family dare to oppose his ideology.

In the role of Dadasaheb, Kishore kadam stands tall among all the characters. He plays a prominent role in this film, where he has plenty of scope to display his acting skills. And, he has done a wonderful job. The director has exploited his full potential, looking at his ability. In the role of Dr. Nilesh, Sushant Shelar plays his part very well, clearly displaying his diplomacy while following the footsteps of his father. He has also been able to show the quick change through his emotions, after his wife leaves him. In the role of Anil, Shantanu Gangne, a stage and TV actor, finds a better scope in this film. And, he does make his presence felt.

Namrata Gaikwad does get few opportunities to react spontaneously at few emotions filled situations. She too has played her part well, as a responsible gynecologist. Manish Kelkar plays an important character in this film; but she too has limited scope for acting. She, however, finds a song to her share. Vidya Karanjikar finds one good scene to counter her dominant husband; but in the role of Police Inspector Ankush Choudhary is impressive, as he does everything in his own style.

The film has two songs, which have been used at right places. Amit Raj's music is just fine; but the background music and sound effects have been used very well at right places, to create the desired impact. Amalendu Chaudhary has ample scope to experiment with his camera; be it outdoor song sequence or indoor horror filled scenes, using minimum lights. Produced by Sunil Mankar and directed by Rajiv Patil, 'Vanshavel' is certainly a sensible film, delivering a timely social message.



## THANK YOU

## **Gender & Culture Certificate Course 2023-24**

Asst. Prof. Shital. S. Gaikwad



**ISSUES SHOWING THE RELATIONSHIP OF GENDER AND CASTE** 



Sachindev Sakat, LL B 1, Sem-II, 2023-24, Roll No. 23096

9673637070

- Access to Education: Gender and caste intersect to create barriers to education, particularly for Dalit girls, who face discrimination and marginalization in schools.
- Employment Opportunities: Dalit women often face double discrimination in the workforce due to their gender and caste, leading to limited access to decent employment opportunities.
- 3) Wage Disparities: Dalit women are often paid less than their male counterparts and women from higher castes, exacerbating economic disparities based on both gender and caste.
- 4) Political Representation: Dalit women are underrepresented in political leadership positions, highlighting the intersectional challenges they face in accessing political power and decisionmaking roles.
- 5) Violence Against Women: Dalit women are disproportionately affected by gender-based violence, including sexual assault, domestic violence, and caste-based violence, reflecting intersecting forms of discrimination and oppression.
- 6) Access to Healthcare: Dalit women face barriers to accessing quality healthcare services due to their marginalized status, leading to disparities in health outcomes based on both caste and gender.
- 7) Maternal Health: Dalit women experience higher rates of maternal mortality and morbidity due to limited access to healthcare, highlighting the intersectional impact of caste and gender on reproductive health outcomes.
- 8) Child Marriage: Dalit girls are more likely to be married at a young age compared to girls from higher castes, illustrating the intersection of caste and gender in perpetuating harmful practices like child marriage.
- 9) Property Rights: Dalit women often face discrimination in accessing and inheriting property, exacerbating economic disparities and perpetuating cycles of poverty based on both caste and gender.
- 10) Social Exclusion: Dalit women experience social exclusion and marginalization in society, facing discrimination and prejudice based on their intersecting identities of caste and gender.
- 11) Access to Sanitation: Dalit women are disproportionately affected by lack of access to sanitation facilities, highlighting the intersectional challenges they face in ensuring basic human rights and dignity.
- 12) Legal Discrimination: Dalit women face legal discrimination and lack of access to justice due to their marginalized status, highlighting the intersection of caste and gender in perpetuating systemic injustice.
- 13) Inter-caste Marriage: Dalit women often face social stigma and backlash for marrying outside their caste, illustrating the intersectional challenges they face in forming relationships and families.
- 14) Educational Attainment: Dalit girls are less likely to complete secondary education compared to girls from higher castes, reflecting intersecting barriers to educational attainment based on both caste and gender.
- 15) Access to Resources: Dalit women have limited access to resources such as land, credit, and employment opportunities, exacerbating economic disparities and perpetuating cycles of poverty.
- 16) Representation in Media: Dalit women are underrepresented and misrepresented in mainstream media, reflecting the intersectional challenges they face in having their voices heard and experiences represented.

- 17) Access to Justice: Dalit women face barriers to accessing justice and legal recourse in cases of violence and discrimination, highlighting the intersectional challenges they face in seeking redress for human rights violations.
- 18) Cultural Practices: Dalit women are disproportionately affected by harmful cultural practices such as dowry, dowry-related violence, and honor killings, illustrating the intersectional impact of caste and gender in perpetuating patriarchal norms and violence against women.
- 19) Religious Discrimination: Dalit women face discrimination and exclusion in religious spaces and practices, reflecting the intersection of caste, gender, and religion in shaping social hierarchies and power dynamics.
- 20) Access to Social Services: Dalit women have limited access to social services such as childcare, eldercare, and community support networks, exacerbating social and economic inequalities based on both caste and gender.
- 21) Discrimination in Institutions: Dalit women face discrimination and prejudice in various institutions such as schools, workplaces, and healthcare facilities, highlighting the intersectional challenges they face in navigating systems of power and privilege.
- 22) **Trafficking and Exploitation:** Dalit women are disproportionately affected by trafficking and exploitation due to their marginalized status, illustrating the intersectional vulnerabilities they face in contexts of poverty, discrimination, and lack of opportunities.
- 23) Environmental Justice: Dalit women are disproportionately affected by environmental degradation and climate change, highlighting the intersectional impact of caste, gender, and environmental injustice on marginalized communities.
- 24) Access to Clean Water: Dalit women have limited access to clean water sources, exacerbating health disparities and perpetuating cycles of poverty and illness based on both caste and gender.
- 25) Migration and Labor Exploitation: Dalit women are disproportionately affected by labor exploitation and migration, facing discrimination and abuse in informal labor sectors such as domestic work, agriculture, and construction.
- 26) Access to Technology: Dalit women have limited access to technology and digital resources, exacerbating inequalities in education, employment, and civic participation based on both caste and gender.
- 27) Urbanization and Displacement: Dalit women are disproportionately affected by urbanization and displacement, facing discrimination and marginalization in urban spaces and informal settlements.
- 28) Access to Nutrition: Dalit women and girls have limited access to nutritious food and dietary resources, exacerbating health disparities and perpetuating cycles of malnutrition and poverty based on both caste and gender.
- 29) Access to Legal Rights: Dalit women face barriers to accessing legal rights and entitlements, including land rights, inheritance rights, and citizenship rights, highlighting the intersectional challenges they face in securing their rights and freedoms.
- 30) Intersectional Discrimination: Dalit women experience intersecting forms of discrimination based on their caste, gender, and other social identities, highlighting the complex and interconnected nature of oppression and inequality in Indian society.

Gender & Culture Certificate Course 2023-24

## Field Visit Report



## MASUM MASUM NGO

Submitted to: Asst. Prof. Shital Gaikwad Madam,
PDEA's Law College, Hadapsar, Pune

Submitted by: Sachindev Sakat, LL. B I, 2023-24

#### Field Visit Report: MASUM NGO

#### Introduction

Date: May 27, 2024

Location: MASUM NGO, Hadapsar, Pune Organized by: Asst. Prof. Shital Gaikwad

Participants:

· Asst. Prof. Shital Gaikwad (Lead Organizer)

PDEA's Law College, Hadapsar

Law Students, PDEA's Law College, Hadapsar)

Mr. Awasthi (Trustee of MASUM)

· MASUM Staff and Volunteers

#### Objectives of the Visit

The primary objectives of this field m were to:

1. Understand the work done by MASUM for women and children in and around Pune.

2. Gain insights into the challenges faced by the NGO and its achievements.

- 3. Engage with the staff and community members to learn about their experiences and perspectives.
- 4. Explore the goals and strategies of MASUM in promoting women's empowerment and social justice.

#### Overview of MASUM

MASUM (Mahila Sarvangeen Utkarsh Mandal) is an NGO based in Hadapsar, Pune, primarily working with rural women in drought-prone areas of Pune and Ahmednagar districts. MASUM recognizes the intersectional nature of oppression that women face due to caste, class, religion, and patriarchy, and it focuses on working with minority and subordinated groups.

The goals of MASUM include:

- 1. Strengthening women's self-reliance and awareness of human and constitutional rights.
- 2. Empowering women to hold the State accountable for its obligations.
- 3. Nurturing women's physical and emotional health.
- 4. Providing vocational training and credit facilities for economic empowerment.
- 5. Creating a sustainable and humane mode of development through community involvement.
- 6. Promoting a progressive space in society for subordinated groups and resisting various forms of discrimination.

or more information, visit their website: MASUM



#### **Activities Conducted**

#### 1. Introduction and Welcome Session

The visit began with a warm welcome from the MASUM staff. Asst. Prof. Shital Gaikwad introduced our group and shared the objectives of our visit. Mr. Awasthi, the trustee of MASUM, gave an overview of the NGO's history, mission, and the context in which it operates.

#### **Key Points Discussed:**

Foundation and Vision: Mr. Awasthi explained the inspiration behind MASUM's formation.
 The NGO was established to address the multifaceted oppression faced by rural women and to promote their holistic development.

 Early Challenges: The initial days were challenging, with limited resources and societal resistance to change. Building trust within the community was crucial for the NGO's

acceptance and success.

#### 2. Community Engagement and Projects Tour

We had video tour of various ongoing projects and initiatives led by MASUM in Hadapsar. This included interacting with the staff and understanding the impact of these projects on the lives of the beneficiaries. We also had an opportunity to extensively explore the rich library of MASUM.

#### Key Projects Visited:

- Healthcare and Emotional Support: MASUM provides comprehensive healthcare services, including maternal health, mental health support, and awareness programs on various health issues.
- Vocational Training: The NGO runs vocational training centers where women learn skills such as tailoring, embroidery, and other crafts. These skills help them earn a livelihood and gain economic independence.
- Education Initiatives: Educational programs for children, particularly girls, aim to ensure they have access to quality education and are encouraged to pursue higher studies.

#### 3. Interactive Session with Stakeholders

We had an interactive session with the stakeholders of MASUM's programs. This provided us with firsthand insights into the challenges they face and how the NGO has made a difference in their lives.

#### Key Insights:

- Empowerment and Self-Reliance: Women shared stories of how vocational training and microcredit facilities helped them start small businesses, thereby improving their financial stability and self-confidence.
- Health and Well-being: Beneficiaries spoke about the positive impact of health awareness programs and access to medical services provided by MASUM.
- Education and Awareness: Mothers expressed their gratitude for the educational support their children receive, which they believe will lead to a better future.

#### 4. Discussion with Mr. Awasthi

In a detailed conversation with Mr. Awasthi, we delved deeper into the operational aspects of MASUM, its strategic goals, and the broader socio-political context in which it works.

#### **Key Points Discussed:**

- Operational Challenges: Sustaining funding and resources, addressing deep-rooted societal norms, and ensuring the long-term impact of interventions.
- Strategic Goals: Expanding reach to more villages, enhancing advocacy efforts to influence policy changes, and fostering partnerships with other organizations for broader impact.
- Community Involvement: The importance of involving community members in decision-making processes to ensure the sustainability and relevance of programs.

#### 5. Feedback and Reflection

We concluded the visit with a feedback session, where participants shared their reflections and learnings from the day. Asst. Prof. Shital Gaikwad thanked the MASUM team for their hospitality and the insightful experience.

#### Participant Feedback:

- Eye-Opening Experience: Students appreciated the opportunity to witness the ground realities of social work and the complexities involved in community development.
- Inspiration: Many were inspired by the resilience and determination of the women and children they met, as well as the dedication of the MASUM team.
- Future Engagement: There was a strong interest in exploring ways to support MASUM through internships, volunteering, or advocacy efforts.













#### Conclusion

The field visit to MASUM provided a comprehensive understanding of the NGO's work and its significant impact on women's and children's lives in rural Maharashtra. The experience was enriching and educational, offering valuable insights into the practical challenges and triumphs of grassroots social work.

#### Recommendations

1. Increased Funding and Resources:

- Explore potential partnerships with other NGOs, government bodies, and corporate sponsors to secure consistent funding and resources.
- Develop grant proposals and fundraising campaigns to support ongoing and new initiatives.

2. Capacity Building:

- Conduct regular training programs for MASUM staff and volunteers to enhance their skills and effectiveness.
- o Introduce new vocational training courses based on market demand to diversify income-generating opportunities for women.

3. Community Outreach and Advocacy:

- Strengthen community outreach programs to raise awareness about MASUM's services and encourage more women to participate.
- Enhance advocacy efforts to influence policy changes that support women's rights and empowerment.

4. Monitoring and Evaluation:

- o Implement a robust monitoring and evaluation framework to assess the impact of projects and identify areas for improvement.
- Regularly gather feedback from beneficiaries to ensure that programs are meeting their needs and expectations.

#### Acknowledgments

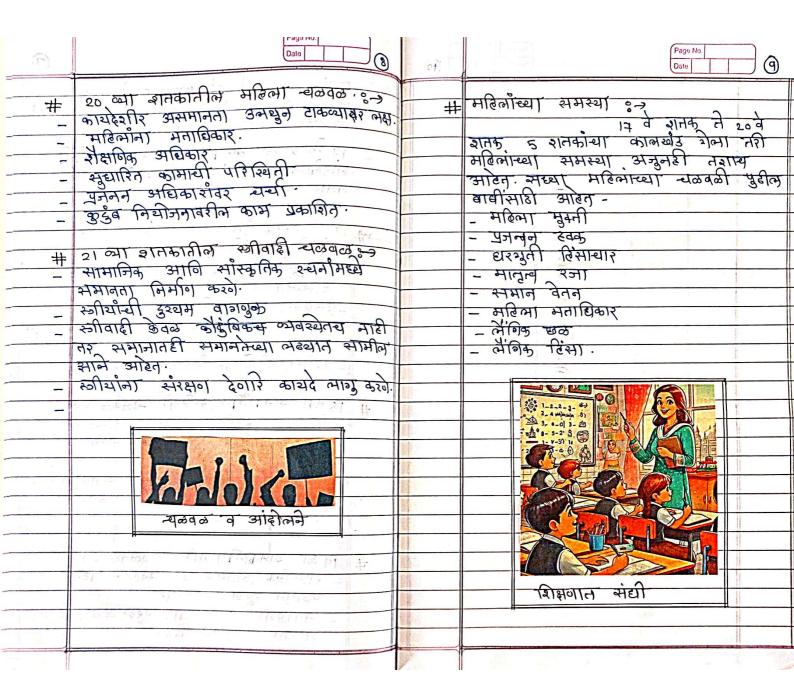
We extend our heartfelt gratitude to Asst. Prof. Shital Gaikwad for organizing this field visit and guiding us throughout. Special thanks to Mr. Awasthi and the entire MASUM team for their warm welcome, insightful discussions, and the inspiring work they do. This experience has been invaluable in broadening our understanding of social justice and community development.

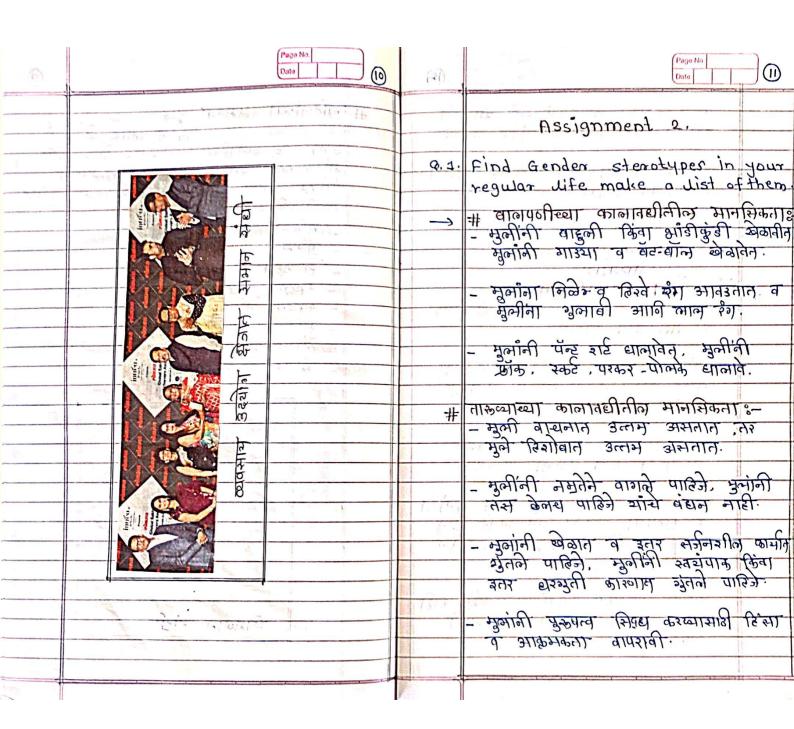
This detailed report aims to capture the essence of our field visit to MASUM, highlighting the organization's achievements and the ongoing challenges it faces. By learning from and supporting such initiatives, we can contribute to a more just and equitable society.

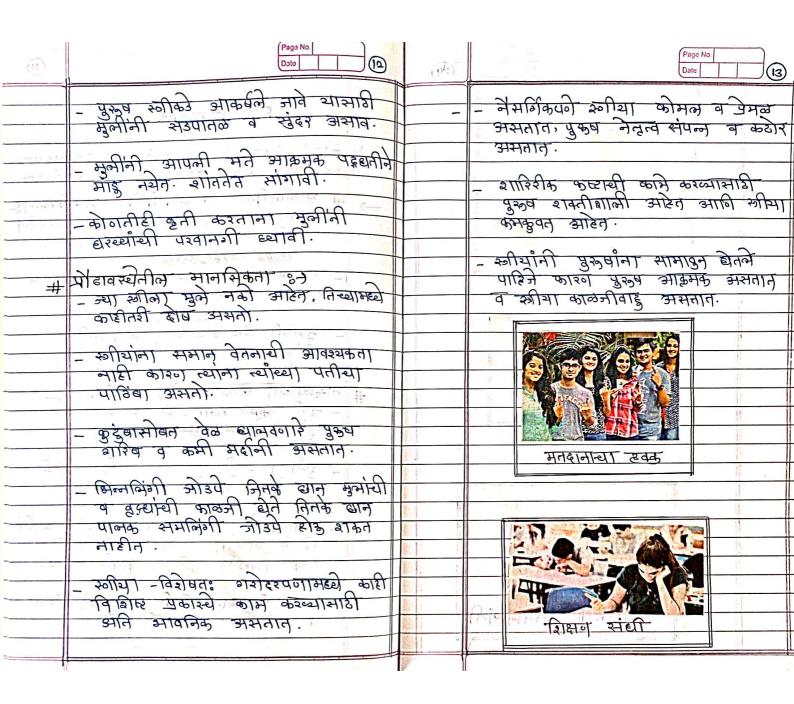
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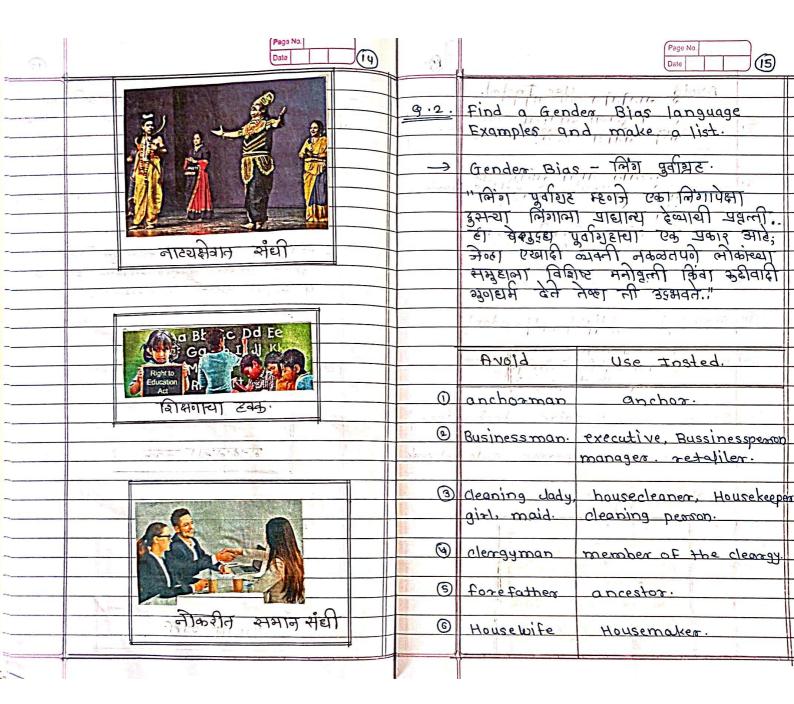
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#### PDEA'S Law College, Hadapsar Academic Year 2023-24

#### **Report on Introduction of Gender & Culture Certificate Course**

PDEA'S Law College every year organize various certificate courses for student's overall growth. In this 2023-2024 academic year college organized Gender & Culture Certificate course. The concept of gender has evolved over time, shifting from a binary understanding to a more inclusive, fluid interpretation. The need to understand gender from a broader, more nuanced perspective is now more important than ever. In light of this, the introduction of a Gender & Culture Certificate Course aims to provide participants with a comprehensive understanding of gender, its societal implications, and its intersection with other aspects of identity such as race, class, and sexuality. This course will equip individuals with the necessary tools to engage in informed discussions, address gender-based issues, and promote equality and inclusion across various spheres of life.

#### The primary objectives of the Gender Concept Certificate Course are:

- To provide a foundational understanding of gender theories and concepts.
- To explore the evolution of gender norms across different cultures and societies.
- To highlight the significance of gender equality and its role in promoting social justice.
- ◆ To equip participants with practical knowledge on how to address gender-based discrimination and challenges in personal and professional settings.
- ♦ To encourage critical thinking about the intersections of gender, race, class, sexuality, and other social categories.
- ◆ To promote an inclusive approach to gender that embraces diversity and recognizes the experiences of marginalized groups.

#### This course is designed for:

- Students pursuing gender studies, sociology, social work, or related disciplines.
- ♦ Professionals in education, human resources, healthcare, law, and public policy who want to develop a deeper understanding of gender-related issues.
- ♦ Activists and advocates working on gender equality and social justice initiatives.
- ♦ Anyone interested in expanding their knowledge about gender and its impact on personal, societal, and global levels.

#### **Certification and Outcomes**

Upon successful completion of the course, participants will receive a Gender & Culture Certificate, demonstrating their understanding of gender theories, issues, and advocacy. Graduates will be able to:

- ♦ Analyse and critique gender norms and practices in various contexts.
- ♦ Advocate for gender equality and social justice.
- Implement gender-sensitive policies in professional environments.
- Contribute to discussions around gender inclusivity, both locally and globally.

The Gender & Culture Certificate Course aims to foster a deeper understanding of gender, moving beyond stereotypes and providing the tools necessary for addressing gender-based inequality in modern society. By equipping participants with essential knowledge and skills, this course plays a pivotal role in creating a more inclusive and gender-just world, benefiting individuals, communities, and organizations alike.



PRINCIPAL P.D.E.A'S LAW COLLEGE Hadapsar, Pune-411028



# **LAW COLLEGE HADAPSAR**



Pune - 411028

Value Added Course

Academic Year ( 2023-24)

## CERTIFICATE



This is to certify that Mr. / Miss / Mrs. Dhanashree Chandanshiv.

has participated in the Certificate Course in Lender & Culture

from 11/03/2024 to 20/04/2024 conducted by P.D.E.A.'s Law College, Hadapsar,

Pune 411028.

Course Coordinator



# LAW COLLEGE HADAPSAR



Pune - 411028

Value Added Course

Academic Year (2023-24)

## CERTIFICATE



This is to certify that Mr. / Miss / Mrs. Hemo	ant Shivale
has participated in the Certificate Course in	gender & Culture
from 11/03/2024 to 20/04/2024	conducted by P.D.E.A.'s Law College, Hadapsar,
Pune 411028.	

Course Coordinator



# LAW COLLEGE HADAPSAR



Pune - 411028

Value Added Course

Academic Year (203 - 24)

## CERTIFICATE



This is to	certify that Mr.	. / Miș	/s / M/rs	Nihal	Pathan
has part	icipated in the C	ertific	cate Cours	e in	ender & Culture
from 11	/03/2024	to	20/04	/2024	conducted by P.D.E.A.'s Law College, Hadapsar,
Pune 41	1028.				

Course Coordinator



### **LAW COLLEGE HADAPSAR**



Pune - 411028

Value Added Course

Academic Year (2023-24)

### CERTIFICATE



This is to certify that Mr. / Miss / Mrs. Premnath Sonavane
has participated in the Certificate Course in Lender & Culture
from // /03 /2024 to 20/04/2024 conducted by P.D.E.A.'s Law College, Hadapsar,
Pune 411028.

Course Coordinator

Principal

R.P. Patil







Pune - 411028

Value Added Course

Academic Year (2023-24)

# CERTIFICATE



This is to contifue that Mh / Miss / Mhs Qile	1.1.2.4
This is to certify that Mfr. / Miss / Mfrs Ritu	Wagn
has participated in the Certificate Course in	Gender & Culture
from 11/03/2024 to 20/04/2024	conducted by P.D.E.A.'s Law College, Hadapsar,
Pune 411028.	

Course Coordinator



# LAW COLLEGE HADAPSAR



Pune - 411028

Value Added Course

Academic Year (2023-24)

# CERTIFICATE



This is to certify that Mr. / Miss / Mrs & a	chirden sakat
has participated in the Certificate Course in	Gender & Culture
from 11 /03 /20 24 to 20 / 04 /20 2	conducted by P.D.E.A.'s Law College, Hadapsar,
Pune 411028.	

Course Coordinator



### LAW COLLEGE HADAPSAR



Pune - 411028

Value Added Course

Academic Year (2023-24)

## CERTIFICATE



This is to certify that Mr. / Miss / Mrs. Sammundchi Indalakak
has participated in the Certificate Course in Lendere & Culture
from // /03 /2024 to 20 /04 /2024 conducted by P.D.E.A.'s Law College, Hadapsar,
Pune 411028.

Course Coordinator



## LAW COLLEGE HADAPSAR



Pune - 411028

Value Added Course

Academic Year (2023-24)

# CERTIFICATE



This is to	o certify	that M/c.	/ Miss / M/s	Shreshtl	na Yhosh	
has parti	icipated	in the Co	ertificate Cours	se inLe	nder S. Cull	wee
from 11	/ 03	/ 2024	to 20 /04	12024	conducted by	P.D.E.A.'s Law College, Hadapsar,
Pune 411	1028.					

Course Coordinator



### LAW COLLEGE HADAPSAR



Pune - 411028

Value Added Course

Academic Year (2023-24)

# CERTIFICATE



This is to certify that Mr. / Miss / Mrs. & wati	Wagh
has participated in the Certificate Course in	
from 11/03/2024 to 20/04/2024	conducted by P.D.E.A.'s Law College, Hadapsar,
Pune 411028.	

Course Coordinator



# LAW COLLEGE HADAPSAR



Pune - 411028

Value Added Course

Academic Year (2023-24)

# CERTIFICATE



This is to certify that Mr.	./Miss/Mrs. Tanu	i Nandi
has participated in the C	ertificate Course in	vender & Culture
from 11 / 03 / 20 24	to 20 / 04 /2024	conducted by P.D.E.A.'s Law College, Hadapsar,
Pune 411028.		

Course Coordinator



# LAW COLLEGE HADAPSAR



Pune - 411028

Value Added Course

Academic Year (2023-24)

## CERTIFICATE



This is to certify that Mr. / Miss / Miss Chinmo	wKhote
has participated in the Certificate Course in	
from 11 / 03 / 2024 to 20 / 04 / 2024	conducted by P.D.E.A.'s Law College, Hadapsar,
Pune 411028.	

Course Coordinator



### LAW COLLEGE HADAPSAR



Pune - 411028

Value Added Course

Academic Year (2023-24)

## CERTIFICATE



This is to certify that Mr. / Miss / Mrs?	Axati Khedekar
has participated in the Certificate Course	in Gender & Culture
from 11 / 03 / 20 24 to 20 / 04	3
Pune 411028.	

Course Coordinator

Principal

R.P. Patil